

## NOTICE OF MEETING

COMMITTEE: LABOR RELATIONS & EMPLOYEE SERVICES COMMITTEE  
PLACE: COUNTY BOARD ROOM - COURTHOUSE  
DATE: WEDNESDAY, SEPTEMBER 09, 2009 TIME: 9:00 AM

### **AGENDA:**

It is anticipated that a quorum of Law Enforcement and Planning & Zoning Committee members may be present.

1. Call the meeting to order and Chairman's announcements.
2. Discussion/approve the agenda for the present meeting.
3. Discussion/approve the minutes of August 26 and August 27, 2009.
4. Vouchers, reports, bills and vouchers.

### **LRES**

- A. Discussion/act on Medical Examiner Department restructure.
  - B. Discussion/approve Resolution: To Merge UW Extension and Land & Water Conservation
  - C. Discussion/approve Ordinance Amendment: To Amend County Code for Merger of UW Extension and Land & Water Conservation
  - D. The Committee may consider a motion to adjourn into closed session pursuant to section 19.85(1) (e), & (g), Wis Stats., for: (1) purposes of deliberating the County's position in a matter relating to collective bargaining under subch. I, IV, or V of ch 111, stats. when bargaining reasons require a closed session ; and (2) for purposes of conferring with legal counsel concerning strategy to be adopted by the governmental body with respect to litigation in which it is or is likely to become involved.
  - E. The Committee will return to open session and may ratify any matter(s) discussed in closed session.
  - F. Discussion/approve Resolution: Courthouse Union Contract 2009-2011
  - G. Discussion/approve Resolution: Highway Union Contract 2009-2011
  - H. Discussion/act on County Mutual Online Training
  - I. Discussion/act on County Mutual Policies & Procedures Program
  - J. Discussion/act on County Mutual: Management Rights
5. Future meeting dates.
  6. Future agenda topics.
  7. Public Comments.
  8. Adjournment.

### **NOTICE OF POSTING**

TIME: 3:30 p.m. DATE: 09/03/09 PLACE: Courthouse Bulletin Board

JOHN R. YOUNG, COMMITTEE CHAIRMAN

Notice posted by Linda Herrmann, Employee Services Assistant. Additional information on a specific agenda item may be obtained by contacting the person who posted this notice at 715-369-6154.

### **NEWS MEDIA NOTIFIED BY FAX/EMAIL/MAIL DATE: 09/03/09 TIME 3:30 PM**

Northern Lakes Publishing	Lakeland Times	North Star Journal
Tomahawk Leader	WHDG Radio Station	WJFW Channel 12
WXPR Radio Station	WRJO Radio Station	WLSL Radio Station
Vilas News Review	News/Media Service	News of the North

Notice is hereby further given that pursuant to the American With Disabilities Act reasonable accommodations will be provided for qualified individuals with disabilities upon request. Please call Robert Bruso at 715-369-6144 with specific information on your request allowing adequate time to respond to your request.

**See reverse side of this notice for compliance checklist with the Wisconsin Open Meeting Law.**

**LOCATION REQUIREMENT:**

Meeting must be held in a location which is reasonably accessible to the public and must be open to all members of the public unless the governing body specifically provides otherwise.

**NOTICE REQUIREMENTS**

In addition to any requirements set forth below, notice must also be in compliance with any other specific requirements. The chief presiding officer or his/her designee must give notice to the official newspaper and to any member of the news media likely to give notice to the public.

**NOTICE OF CLOSED SESSION:**

When the place and subject matter, including subject matter to be considered in a closed session, must be announced in a manner and form reasonably likely to apprise the public and news media.

**NOTICE OF MEETING**

At least 24 hours prior to the commencement of the meeting and at least 2 hours prior to the meeting if the chief presiding officer establishes there is good cause that notice is impossible or impracticable, advance notice for each meeting of the governmental body must be given.

**NOTICE OF MEETINGS FOR COMMITTEES & SUBUNITS**

When constituted subunits of a parent governmental body conduct a meeting during the recess or adjournment of the parent body, the chief presiding officer must, immediately after the lawful setting to act or deliberate, announce the subject which was the subject of the meeting, the time and date of the meeting, and the chief presiding officer publicly announces the time and date of the subunit meeting in advance of the meeting of the parent governmental body.

**NOTICE OF GOING INTO CLOSED SESSION**

When a motion is made, seconded and carried by roll call vote and recorded in the minutes, the chief presiding officer must advise those attending the meeting of the nature of the motion to be conducted in the closed session, and the specific statutory exemption under which the closed session is authorized.

**SYNOPSIS OF STATUTORY EXEMPTIONS UNDER WHICH CLOSED SESSIONS ARE PERMITTED:**

1. Concerning a case which was the subject of a Judicial or quasi-judicial trial before this governmental body. Sec. 19.85(1)(a)
2. Considering dismissal, demotion or discipline of any public employee or the investigation of charges against such person and the taking of formal action on any such matter; provided that the person is given actual notice of any evidentiary hearing which may be held prior to final action being taken and of any meeting at which final action is taken. The person under consideration must be advised of his/her right that the evidentiary hearing be held in open session and the notice of the meeting must state the same. Sec. 19.85(1)(b)
3. Considering employment, promotion, compensation or performance evaluation data of any public employee over which this body has jurisdiction or responsibility. Sec. 19.85(1)(c)
4. Considering strategy for crime detection or prevention. Sec. 19.85(1)(d)
5. Deliberating or negotiating the purchase of public properties, the investing of public funds, or conducting other specified public business whenever competitive or bargaining reasons require a closed session. Sec. 19.85(1)(e)
6. Considering financial, medical, social or personal histories or disciplinary data of specific person, preliminary consideration of specific personnel problems or the investigation of specific charges, which, if discussed in public, would likely have a substantial adverse effect on the reputation of the person referred to in such data. Sec. 19.85(1)(f), except where paragraph 2 applies.
7. Conferring with legal counsel concerning strategy to be adopted by the governmental body with respect to litigation in which it is or is likely to become involved. Sec. 19.85(1)(g)
8. Considering a request for advice from any applicable ethics board. Sec. 19.85(1)(h)

**PLEASE REFER TO CURRENT STATUTE SECTION 19.85 FOR FULL TEXT**

**CLOSED SESSION RESTRICTIONS:**

1. Must convene in open session before going into closed session.
2. May not convene in open session, then convene in closed session and thereafter reconvene in open session within twelve hours unless proper notice of this sequence was given at the same time and in the same manner as the original open meeting.
3. Final approval or ratification of a collective bargaining agreement may not be given in closed session.
4. No business may be taken up at any closed session except that which relates to matters contained in the chief presiding officer's announcement of the closed session.
5. In order for a meeting to be closed under Section 19.85(1)(f) at least one committee member would have to have actual knowledge of information which he or she reasonably believes would be likely to have a substantial adverse effect upon the reputation involved and there must be a probability that such information would be divulged. Thereafter, only that portion of the meeting where such information would be discussed can be closed. The balance of that agenda item must be held in open session.

**BALLOTS, VOTES AND RECORDS:**

1. Secret ballot is not permitted except for the election of officers of the body or unless otherwise permitted by specific statutes.
2. Except as permitted above, any member may require that the vote of each member be ascertained and recorded.
3. Motions and roll call votes must be preserved in the record and be available for public inspection.

**USE OF RECORDING EQUIPMENT:**

The meeting may be recorded, filmed, or photographed, provided that it does not interfere with the conduct of the meeting or the rights of the participants.

**LEGAL INTERPRETATION:**

1. The Wisconsin Attorney General will give advice concerning the applicability or clarification of the Open Meeting Law upon request.
2. The municipal attorney will give advice concerning the applicability or clarification of the Open Meeting Law upon request.

**PENALTY:**

Upon conviction, any member of a governmental body who knowingly attends a meeting held in violation of Subchapter IV, Chapter 19, Wisconsin Statutes, or who otherwise violates the said law shall be subject to forfeiture of not less than \$25.00 nor more than \$300.00 for each violation.

**Prepared by Oneida County Corporation Counsel Office - 5/16/96**