

RESOLUTION #65-2016

Resolution offered by the Supervisors of the Labor Relations Employee Services (LRES) Committee

Resolved by the Board of Supervisors of Oneida County, Wisconsin:

WHEREAS, in preparation for the 2017 budget, the Forestry Director evaluated his current staff and found several issues that needed to be addressed. The first was the inability to hire and keep Forester Limited Term Employee (LTE) positions. Since 2012, the department has had issues with hiring and retaining LTE positions causing additional effort, money and training to hire new LTE positions. The second, with the increase of public requests to develop more miles of motorized trails, it would be in the best interest of the department to have a staff member cross trained in this area; and

WHEREAS, the Forestry Director did recommend to the Forestry, Land & Recreation Committee that due to ongoing difficulty in hiring Limited Term Employee (LTE) Foresters to maintain the programs annual goal of establishing and offering 2000 acres of timber for sale and the need for cross trained staff to offer additional miles of motorized trails, it would be in the best interest of the County to create a full time Forester I position; and

WHEREAS, the Forestry, Land & Recreation Committee did agree with the Forestry Director and did recommend to the LRES Committee to create a full time Forestry I position; and

WHEREAS, the LRES Committee did agree with the Forestry, Land & Recreation Committee to create a full time Forester I position for the 2017 budget and eliminate the LTE positions from the Forestry Department.

NOW, THEREFORE, BE IT RESOLVED, by the Oneida County Board of Supervisors that a full time Forester I position be created at Grade Level H of the Non-Exempt Wage Schedule effective January 1, 2017; and

BE IT FURTHER RESOLVED, by the Oneida County Board of Supervisors that by adoption of this resolution it shall be deemed that an amendment has been made to the County budget for fiscal year 2017 as set forth in the fiscal impact statement which is attached hereto and made a part hereof.

Vote Required: Majority = _____ 2/3 Majority = _____ 3/4 Majority = _____

The County Board has the legal authority to adopt: Yes _____ No _____ as reviewed by the Corporation Counsel, _____, Date:

Approved by the LRES Committee this 5th day of October, 2016.

Consent Agenda Item: _____ YES _____ NO

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Offered and passage moved by:

Supervisor

Supervisor

Supervisor

Supervisor

Supervisor

_____ Ayes

_____ Nays

_____ Absent

_____ Abstain

_____ Adopted

by the County Board of Supervisors this _____ day _____, 2016.

_____ Defeated

Mary Bartelt, County Clerk

David Hintz, County Board Chair

ONEIDA COUNTY		
FISCAL IMPACT		
CREATE FORESTER		
2016 Wage Rates, 2016 Health Insurance Rates		
GRADE LEVEL H	Step 1	Step 6
	100%	100%
	Annual	Annual
Wages	35,334	40,385
Social Security	2,703	3,089
Retirement	2,332	2,665
Health Ins-Maximum	22,510	22,510
Life Ins-Estimated	110	130
Income Continuation Ins	-	-
Workers Comp	<u>664</u>	<u>759</u>
	63,653	69,537
Eliminate Forester LTE positions		
Wages	(30,580)	(30,580)
Social Security	(2,339)	(2,339)
Workers Comp	<u>(575)</u>	<u>(575)</u>
	<u>(33,494)</u>	<u>(33,494)</u>
	30,159	36,043
Revenue Source: Tax Levy		