

## LABOR RELATIONS/EMPLOYEE SERVICES COMMITTEE MINUTES

July 6, 2011

**MEETING CALLED TO ORDER** by Chairman John Young at 9:00 a.m. at the Oneida County Courthouse, First Floor Conference Room.

**COMMITTEE MEMBERS PRESENT:** John Young, Ted Cushing, Scott Holewinski, Paul Dean and Sonny Paszak.

**COMMITTEE MEMBERS ABSENT:** none.

**ALSO PRESENT:** John Potters, Lisa Charbarneau (Labor Relations/Employee Services); Margie Sorenson (Finance); Paul Spencer (Social Services); Dianne Jacobson (Department on Aging); Jeff Hoffman (Sheriff).

The Chairman noted that this meeting of the Labor Relations/Employee Services Committee had been properly noticed in accordance with the Wisconsin Open Meeting Law and meets the Americans With Disabilities Act.

Motion by Dean, second by Cushing to approve the agenda for the present meeting. Motion carried; all ayes.

Motion by Cushing, second by Dean to approve the minutes of June 22, 2011. Motion carried; all ayes.

Motion by Cushing, second by Dean to approve the bills and vouchers as presented. Motion carried; all ayes.

### **Wage Schedule for ADRC Employees**

Paul Spencer came to the committee to discuss the need to develop salary schedules for new positions related to the creation of an ADRC. Spencer told the committee that as the fiscal agent for the ADRC he needs to have as accurate of a projection of wage costs as possible for budget purposes.

There was further discussion between Spencer, Dianne Jacobson and the committee regarding establishing wages for the ADRC positions. The consensus of the committee is to have Potters study the situation and make recommendations back to the committee regarding wages.

### **2012 LTE Wage Schedule**

Dianne Jacobson was present to ask the committee to consider a wage increase for the Site Manager LTE positions. She continued that she has eight of these positions which manage the dining sites throughout the County.

LABOR RELATIONS/EMPLOYEE SERVICES COMMITTEE MINUTES

July 6, 2011

Page 2

The committee asked Jacobson to come back to the next LRES meeting with a list of duties performed by these positions for consideration of a wage adjustment.

Motion by Holewinski, second by Dean to approve the 2012 LTE Wage Schedule as presented with no wage adjustment from 2011. Motion carried; all ayes.

**Bridge Inspection Per Diem**

The committee reviewed a recommendation from the Highway Committee to increase the per diem for bridge inspections to \$50 for 2011.

Motion by Cushing, second by Dean to approve the bridge inspection per diem increase to \$50 for 2011. Motion carried.

**Ice Cream Social**

Motion by Holewinski, second by Paszak to approve the Ice Cream Social as presented. Motion carried; all ayes.

**Out of County Travel**

Motion by Cushing, second by Dean to approve John Potters to attend a meeting in Stevens Point on July 7, 2011 regarding Economic Support. Motion carried; all ayes.

**Future Meeting Dates**

July 20, 2011	9:00 a.m.
July 21, 2011	9:00 a.m.
August 10, 2011	9:00 a.m.
August 24, 2011	9:00 a.m.

**Future Agenda Topics**

Report on out of county and extra meetings attended by Supervisors

Fiscal impact of proposed contract proposals

Resolution regarding impact of WRS contributions

Motion by Cushing, second by Holewinski to adjourn. Motion carried; all ayes.

Meeting adjourned at 10:09 a.m.

---

John R. Young, Chairman

---

Lisa Charbarneau, Comm. Secretary