

LABOR RELATIONS & EMPLOYEE SERVICES COMMITTEE MINUTES

February 02, 2012

CALL TO ORDER

Chairman Young called the LRES Committee to order at 9:00 a.m. in the first floor conference room of the Oneida County Courthouse. It was noted that this meeting had been properly noticed in accordance with the Wisconsin Open Meeting Law and meets the Americans With Disabilities Act.

LRES COMMITTEE MEMBERS PRESENT: John Young, Paul Dean, Ted Cushing, Sonny Paszak and Scott Holewinski.

LRES COMMITTEE MEMBERS ABSENT: None

ALSO PRESENT: Lisa Charbarneau, Linda Herrmann (Labor Relations/Employee Services); Brian Desmond (Corporation Counsel); Carol Pederson, John Hoffman (Supervisors)

APPROVE AGENDA

Motion by Cushing, second by Dean to approve the agenda for the present meeting. All ayes; motion carried.

BILLS & VOUCHERS

Motion by Holewinski, second by Paszak to accept the bills and vouchers as presented. All ayes; motion carried.

RESOLUTION: DEPUTY I/ELECTION SPECIALIST INCREASE TO 80%

Motion by Cushing, second by Paszak to approve the resolution to increase the County Clerk Deputy I/Election Specialist from 50% to 80% for the remainder of 2012 and forward to County Board for consideration. Motion carried; all ayes.

RESOLUTION: HIGHWAY MAINTENANCE POSITIONS TO EQUIPMENT OPERATOR I POSTIONS

Motion by Paszak, second by Cushing to approve the resolution to reclassify the Highway Maintenance Positions to Equipment Operator I positions and forward to County Board for approval. Motion carried; all ayes.

EMPLOYEE RECOGNITION

Lisa Charbarneau explained to the Committee that currently we provide retirees with an engraved plaque for their years of service. She stated that she had several plaques that people never bothered to pick up and that maybe we should look at doing something else. She suggested that we do a paper certificate and provide retirees with 5-19 years of service with a \$25 gift card and retirees with 20+ years of service with a \$50 gift card.

Motion by Paszak, second by Dean to accept the employee recognition program as presented with a \$25 gift card for retirees with 5-19 years of service and a \$50 gift card for retirees with 20+ years of service. Motion carried; all ayes.

EXECUTIVE SESSION

Motion by Holewinski, second by Cushing adjourn into closed session pursuant to section 19.85(1) (c), (f), & (g), Wis Stats., to: (1) consider the employment and performance evaluation of an Oneida County employee; and, (2) for purposes of considering financial, medical, social, or personal histories or disciplinary data of specific persons, preliminary consideration of specific personnel problems or the investigation of specific charges, which, if discussed in public would likely have an adverse effect on the reputation of the person referred to in such data; and, (3) for purposes of conferring with legal counsel concerning strategy to be adopted by the governmental body with respect to litigation in which it is or is likely to become involved. (Topics: Personnel Matters)

Discussion held in closed session.

Motion by Cushing, second by Paszak to return to open session. Roll call vote taken with all voting in the affirmative; motion carried.

The following motion was made during the above closed session and announced in open session:

Motion by Paszak, second by Cushing to approve sharing an employee between Solid Waste and the Highway contingent on Highway Committee approval. Roll call vote with all voting in the affirmative; motion carried.

WELLNESS/HEALTH UPDATES

Linda Herrmann explained they are looking into purchasing some small hand weights due to some weights which were damaged.

OUT-OF-COUNTY TRAVEL

None

FUTURE MEETING DATES

February 15	9:00
February 29	1:00 p.m. (Bargaining)
March 14	9:00
March 28	9:00

FUTURE AGENDA TOPICS

Code of Ethics on 3/14 agenda

PUBLIC COMMENTS

None

ADJOURNMENT

Motion by Cushing, second by Paszak to adjourn. Motion carried; all ayes.

Meeting adjourned at 10:02 a.m.