

**Notice of Regular Meeting
Oneida County Board of Supervisors
February 21, 2012– 9:30 a.m.
Oneida County Courthouse
County Board Meeting Room 2nd Floor**

Chairman Cushing called the meeting to order at 9:30 a.m. in the County Board Meeting Room at the Oneida County Courthouse. There was a brief moment of silence for our troops here and overseas, followed by the Pledge of Allegiance.

MEMBERS PRESENT: Supervisors: Gary Baier, Greg Berard, Ted Cushing, Paul Dean, Billy Fried, David Hintz, John Hoffman, Scott Holewinski, Jack Martinson, Matt Matteson, Bob Metropulos, David O'Melia, Carol Pederson, Thomas Rudolph, Jim Sharon, Denny Thompson, Michael Timmons, Romelle Vandervest, Peter Wolk, John R. Young.

OF MEMBERS PRESENT: 20

SUPERVISORS EXCUSED: 1- Sonny Paszak

STUDENT REPRESENTATIVES PRESENT: 2 – Jayla Paulson & Justin Bant

OTHERS PRESENT: Mary Bartelt, County Clerk; Melodie Gauthier, Deputy County Clerk; Brian Desmond, Corporation Counsel; Blaine Oborn, City Administrator; Erica Brewster, Land & Water/ U.W. Extension; Karl Jennrich, P&Z; Linda Conlon, Health; Jeff Hoffman, Sheriff's Office; Paul Spencer, Jr, Social Services; Charlie Evenhouse, Solid Waste; William Petroskey, Judge O'Melia, Branch II; LuAnn Brunette, Building and Grounds; Brenda Behrle, Clerk of Courts, Dianne Jacobson, DOA; John Bilogan, Forestry; Freeman Bennett, Solid Waste; Lynn Grube, ITS; Mike Romportl, Land Information; Pat Henniger, Phillips and Browski.

ANNOUNCEMENTS BY CHAIR, CORRESPONDENCE AND COMMUNICATIONS

Sign Attendance Form at the Podium.

Please Use Microphones When Speaking.

Note: -Pat C. Peterson, former County Board member, passed away.

ACCEPT THE MINUTES OF THE JANUARY 17, 2012 REGULAR MEETING

MOTION/SECOND: (Hoffman/Martison) to accept the minutes of the January 17, 2012 Special meeting.

Supervisor Rudolph corrected the Minutes of January 17, 2012. Where there were motions to waive the readings, there were no roll call votes taken, only "all aye".

Chairman Cushing asked for all "aye" on the correction. Motion carries.

REPORTS/ PRESENTATIONS

2011 Service Awards,

5 Years-Jacquelyn Nowak, Brian Dutcher, Kathleen Ray, Linda Pipgras, Brian Barbour, Judy Bedard, Lee Lech, Amy Pequet, Trista Walkowsk, Chad Wanta, Judith Wolfe, Bonnie Davis, Linda Jacques, Donna Schultz, Leonard Wendler, Jr., Tammy Walters, Romelle Vandervest.

10 years –Stephanie Schroeder, Randall Boehlert, Barbara Payne, Jeffrey Krueger, Todd Troskey, Phyllis Wendler, Brian Czlapinski, Nicole Lea, Kimberly Maly, Dennis Strong, Kimberly Haugen, Donna Lewis, Susan Rasmussen.

15 Years-Elizabeth Plautz, Michael Gengalo, Linda Conlon, James Adams, Rebecca Hable, Kelly Kiewert, Margaret McDermott, Jane Prahl, Amy Mayo, Kevin Grenzer.

20 Years – Michelle Metropulos, Melodie Gauthier, John Bilogan, Brian Jones, Kimmie Adams, Todd Hook.

25 Years-Margie Sorenson, Victoria Gehrig, Michael Romportl, William Skubal.

35 Years – Lance Johns.

Retirements: Dale Dellenach-12 yrs, Ray Mathey – 11yrs, Kenneth Wollenzein – 9 yrs, Linda McKenzie – 21yrs, Cindy Eckardt- 32 yrs, Steven Schramke – 25 yrs, Nancy Hansen – 5 yrs, Brian Jones – 20yrs, Nancy Hollands – 35 yrs, John Hoffman -15 yrs, Nick Scholtes – 26 yrs, Judith Beyer – 27 yrs, Kathleen Muntner – 26 yrs, Karen Kutz 20 yrs, Mike Bills – 41yrs, Tara Vandenberg – 29 yrs, Jonna Jewell – 29 yrs.

100th year Anniversary – U.W. Extension – Blaine Oborn, City Administrator

Blaine Oborn, City Administrator, gave a brief presentation on the 100 year anniversary for U.W. Extension. Mr. Oborn stated Cooperative Extension's first agent, E.L. Luther, hired in 1912 in Oneida County, made farm visits using a two-cylinder motorbike bringing knowledge and resources to meet educational needs.

U.W. Extension continues to address issues faced by individuals, families, businesses and communities. Cooperative Extension develops practical educational programs tailored to local needs and based on university knowledge and research. University of Wisconsin-Extension will be incorporating the 2012 Centennial Celebration into a variety of conferences, workshops and educational programs throughout the year.

Update – Lake Nokomis Lake District – Brian Desmond

Brian Desmond requested a motion to be made accepting the Lake Nokomis Lake District Report submitted by the AG & EXT/LAND & WATER CONSERVATION COMMITTEE. (PURSUANT TO Wisconsin Statute (33.26(3))

MOTION/SECOND: Hintz/Rudolph to accept the Lake Nokomis Lake District Report as presented. All aye, motion carries.

UNFINISHED BUSINESS – None

PUBLIC COMMENT:

John Bollman , Mary Martin, Jim Schmirler, Richard Ross, Sheila Jaske, Leonard Golowski, Dean Tersenske, Jerry Brickner, John Russo, Mark McDonald, Ronald Ingman, Lenore Neumann, Alan VanRaalte, Kristie Strasburg, Karl Fate, Dave Schatzley, Kathleen Kelly, Lynne Broydick.

Lake Nokomis Lake District concerns:

- Property values, tax implication
- Impact on tourism
- Lakes overrun with milfoil and reeds
- Lincoln County has 4 votes to Oneida County's 2 votes
- County Board should pass report and go forward, their support is needed.
- LNCC can no longer support lake issues

Lynne mining concerns:

- Harmful affect on the Little Rice River, Willow River, Willow Flowage.
- Development should be discouraged in lake area and wet lands due to long term damage

The need to protect shorelines and lakes, rivers, streams, and wetland for fish and wildlife habitat.

Mineral deposit is under the wetlands, when broke up, sulfuric acid and the waste material may cause contamination.

Res. 94-2009 in direct Miranda proposal has eye popping figures.

Need open public town hearings.

Jobs creation – only for 8-10 years

Too many environmental issues

Lynne Broydick – Tamerland Ventures: states "what you are voting on today is to only explore, not open a mine". Broydick explains the Job possibility is great for the area, and asked to please consider allowing them to bid on this process.

Supervisor David O'Melia requested clarification from Brian Desmond on public comment, "can action be taken, can a supervisor engage with public on a question to a person making a public comment"? "Can Supervisors engage with public if it is an item on the agenda?"

Desmond stated this is an action item and can be discussed within the open session. Chairman Ted Cushing announced any supervisor who has questions and concerns on the public comments for any public speakers can interact now.

MOTION/SECOND: Metropulos/O'Melia to suspend the rules and take the closed session out of order and discuss item (a. Review Oneida County mining documents) in open session.

(2/3 vote needed)

ROLL CALL VOTE: 20 – Ayes, 0 – Nays, 1-Absent- Paszak

STUDENT REPRESENTATIVE: 1- aye Paulson, 1 Absent - Bant

MOTION PASSES - 2/3 majority

Interaction took place between supervisors and public regarding (a. Review Oneida County mining documents). Questions and concerns were:

The best procedure to have hearings for public input. May need separate meetings in different areas to accommodate concerned citizens.

The need to drill select portion (core exploration), to reconfirm what is in the mining area.

Contamination with core drilling - oxygen in the core samples may cause some contamination.

The rights of Oneida County Citizens and their opportunity to be involved.

Sulfuric Acid contamination.

Consequences, risk, and what is allowable.

An opportunity to protect our environment but also to provide jobs to the area.

Does the Public want mining?

More discussion took place and it was suggested that this item should be returned back to the Mining Oversight/ Local Impact Committee for discussion on having public hearings.

MOTION/SECOND: O'Melia /Metropulos to bring this item back to the Mining Oversight / Local Impact Committee to decide if a public hearing is appropriate or not.

Supervisor O'Melia requested to call the motion.

ROLL CALL VOTE: 19 - Ayes, 1- Nay-Fried, 1- Absent - Pazzak
STUDENT REPRESENTATIVES: 1 aye – Paulson, 1- Absent - Bant
MOTION Passes

MOTION/SECOND: O'Melia / Rudolph to enter into closed session at 12:37 p.m. pursuant to Section 19.85(1)(g) conferring with legal counsel for the governmental body who is rendering oral or written advice concerning the strategy to be adopted by the body with respect to litigation in which it is or is likely to become involved.

ROLL CALL VOTE: 20- Ayes, 0 Nay, 1- Absent- Pazzak
STUDENT REPRESENTATIVES: 1 aye – Paulson, 1 Absent - Bant
MOTION- Passes

Closed Session -regarding Item #9 (b) W.D. Wis. Case No. 11-CV-83.

MOTION/SECOND: Holewinski/Metropolus to return to open session at 12:46 p.m. All "aye" on voice vote, motion carries.

No announcement by the Chairman was made on the closed session.

MOTION O'Melia/ Fried: to recess for Lunch at 12:47 and reconvene at 1:30 pm. All "aye" on voice vote, motion carries.

CONSIDERATION OF RESOLUTIONS & ORDINANCES

MOTION/SECOND: O'Melia/ Martinson to waive the rules and take Resolution #18-2012 out of order. All "aye" on voice vote, motion carries.

RESOLUTION # 018-2012

Resolution offered by Supervisor Thomas D. Rudolph (District 10).
Resolved by the Board of Supervisors of Oneida County, Wisconsin:

WHEREAS, Ernest L. Luther was appointed Wisconsin's first County Extension Agent in Oneida County on February 12, 1912, and

WHEREAS, 2012 marks the 100th anniversary of this unique educational partnership between the Counties of the State and Cooperative Extension, and

WHEREAS, this partnership as pioneered in Wisconsin embodies the true meaning of the "Wisconsin Idea" — that the resources and knowledge of the University shall be extended to the people of the state wherever they live and work, and

WHEREAS, the 100th anniversary of Mr. Luther's appointment commemorates the contributions of all Cooperative Extension educators to the growth and development of the entire State, and

WHEREAS, Cooperative Extension's purpose is to teach, learn, lead and serve, connecting the people with the University of Wisconsin, and engaging with them in transforming lives and communities, and

WHEREAS, the vitality of today's Cooperative Extension programs can be credited to the men and women of vision who accepted the challenge in 1912 to create the Wisconsin County Extension system.

NOW, THEREFORE, BE IT RESOLVED, by the Oneida County Board of Supervisors that the Board hereby commends the UW-Extension, its division of Cooperative Extension, and its local County Extension Educators for their cooperation and support, which allows people of Oneida County to apply the research and knowledge of the University of Wisconsin in their lives, homes, farms, schools and businesses.

Offered and passage moved by Supervisors:

Seconded by: Supervisor O'Melia.

MOTION/SECOND: Berard/O'Melia to waive the reading of Resolution #018-2012. All "aye" on voice vote, motion carries.

ROLL CALL VOTE: 17 -Ayes, 0 - Nay- 4 - Absent – Thompson, Wolk, Vandervest and Paszak.

STUDENT REPRESENTATIVE: 1 – Aye – Paulson, 1 Absent – Bant.

RESOLUTION #018-2012 –Adopted.

POSTPONED RESOLUTION #01-2012/ REZONE PETITION #9-2011

Resolution offered by Supervisors of the Planning and Zoning Committee.

Resolved by the Board of Supervisors of Oneida County, Wisconsin:

WHEREAS, the Planning & Zoning Committee, having considered Petition #9-2011, as amended, (copy attached) which was filed November 2, 2011 (copy attached) to amend the Master Zoning District Document and the Oneida County Official Zoning District Boundary Map, and having given notice thereof as provided by law and having held a public hearing thereon January 4, 2012 pursuant to Section 59.69(5), Wisconsin Statutes, and having been informed of the facts pertinent to the changes which are as follows:

To rezone land from District #4, Residential & Farming to District #7, Business on property described as all that part of the NE SE, Section 26, T37N, R8E, lying west of Hillside Court, Town of Newbold.

And being duly advised of the wishes of the people in the area affected as follows: The current owners have a residence and a Retail Shop on the property. The proposed rezone request is consistent with the Town of Newbold Comprehensive Plan. The Town of Newbold modified the original request to only include those lands lying west of Hwy 47 in the NE SE, Section 26, T37N, R8E. There were no letters of objections and no one appeared in opposition to the request.

The Planning and Zoning Committee has reviewed the general standards as specified in Section 9.86F of the Oneida County Zoning and Shoreland Protection Ordinance and concluded that the standards have been met. The Planning & Zoning Committee unanimously recommends passage as amended.

NOW THEREFORE, THE ONEIDA COUNTY BOARD OF SUPERVISORS DOES ORDAINS AS FOLLOWS: Petition #9-2011.

Section 1: Any existing ordinances, codes, resolutions, or portion thereof in conflict with this ordinance shall be and are hereby repealed as far as any conflict exists.

Section 2: The ordinance shall take effect the day after passage and publication as required by law.

Section 3: If any claims, provisions, or portions of this ordinance are adjudged unconstitutional or invalid by a court of competent jurisdiction, the remainder of the ordinance shall not be affected thereby.

Section 4: Rezone Petition #9-2011 is hereby adopted amending the Master Zoning District Document and the Oneida County Official Zoning District Boundary Map, by changing the zoning district classification as follows:

To rezone land from District #4, Residential & Farming to District #7, Business on property described as all that part of the NE SE, Section 26, T37N, R8E, lying west of Hwy 47, Town of Newbold.

The County Clerk shall, within seven (7) days after adoption of Rezone Petition # 9-2011 by the Oneida County Board of Supervisors, cause a certified copy thereof to be transmitted by mail to the Newbold Town Clerk.

Approved by the Planning and Zoning Committee this 1st day of February, 2012.

Offered and passage moved by Supervisors: Holewinski, Baier, Timmons, and Hintz.

MOTION/SECOND: O'Melia/Berard to waive the reading of postponed Resolution #01-2012/ Rezone petition #9-2011. All "aye" on voice vote, motion carries.

ROLL CALL VOTE: 16 -Ayes, 0 – Nay, 5 - Absent – Rudolph, Thompson, Vandervest, Paszak, and Wolk.

STUDENT REPRESENTATIVE: 1 – Aye – Paulson, 1 Absent – Bant.

POSTPONED RESOLUTION #01-2012/ REZONE PETITION #9-2011:-Adopted.

POSTPONED RESOLUTION #02-2012/ REZONE PETITION #10-2011

Resolution offered by Supervisors of the Planning and Zoning Committee.

Resolved by the Board of Supervisors of Oneida County, Wisconsin:

WHEREAS, the Planning & Zoning Committee, having considered Petition #10-2011, as amended, (copy attached) which was filed November 14, 2011 (copy attached) to amend the Master Zoning District Document and the Oneida County Official Zoning District Boundary Map, and having given notice thereof as provided by law and having held a public hearing thereon January 4, 2012 pursuant to Section 59.69(5), Wisconsin Statutes, and having been informed of the facts pertinent to the changes which are as follows:

To rezone land from District #15, Rural Residential to District #4, Residential and Farming on property described as that part of the W ½ of SW ¼, Section 14, T37N, R10E, lying west of Stella Lake Rd.; all SE SE and NE SE, Section 15, T37N, R10E, and all SW SE, Section 15, T37N, R10E, Town of Stella.

And being duly advised of the wishes of the people in the area affected as follows:

The parcels subject to the rezone petition have historically been used for agriculture. The owners would like to operate a beef and grain operation.

The Town of Stella has amended their Land Use Plan and approved the request to rezone. No one appeared at the Public Hearing in opposition to the rezone.

The Planning and Zoning Committee has reviewed the general standards as specified in Section 9.86F of the Oneida County Zoning and Shoreland Protection Ordinance and concluded that the standards have been met. The Planning & Zoning Committee unanimously recommends passage as amended.

NOW THEREFORE, THE ONEIDA COUNTY BOARD OF SUPERVISORS DOES ORDAINS AS FOLLOWS: Petition #10-2011.

Section 1: Any existing ordinances, codes, resolutions, or portion thereof in conflict with this ordinance shall be and are hereby repealed as far as any conflict exists.

Section 2: The ordinance shall take effect the day after passage and publication as required by law.

Section 3: If any claims, provisions, or portions of this ordinance are adjudged unconstitutional or invalid by a court of competent jurisdiction, the remainder of the ordinance shall not be affected thereby.

Section 4: Rezone Petition #10-2011 is hereby adopted amending the Master Zoning District Document and the Oneida County Official Zoning District Boundary Map, by changing the zoning district classification as follows:

To rezone land from District #15, Rural Residential to District #4, Residential and Farming on property described as that part of the W ½ of SW ¼, Section 14, T37N, R10E, lying west of Stella Lake Rd.; all SE SE and NE SE, Section 15, T37N, R10E, and all SW SE, Section 15, T37N, R10E, Town of Stella.

The County Clerk shall, within seven (7) days after adoption of Rezone Petition # 10-2011 by the Oneida County Board of Supervisors, cause a certified copy thereof to be transmitted by mail to the Stella Town Clerk.

Approved by the Planning and Zoning Committee this 1st^h day of February, 2012.
Offered and passage moved by Supervisors: Holewinski, Baier, Timmons and Hintz.

MOTION/SECOND: Berard/O'Melia to waive the reading of postponed Resolution #02-2012/ Rezone petition #10-2011. All "aye" on voice vote, motion carries.

ROLL CALL VOTE: 16 - Ayes, 0 - Nay, 5 - Absent - Thompson, Wolk, Rudolph Vandervest and Paszak.

STUDENT REPRESENTATIVE: 1 - Aye - Paulson, 1 Absent - Bant.

POSTPONED RESOLUTION #02-2012/ REZONE PETITION #10-2011: - Adopted.

RESOLUTION # 010-2012

Resolution offered by Labor Relations Employee Services Committee.

Resolved by the Board of Supervisors of Oneida County, Wisconsin:

WHEREAS, Resolution #61-2010 reduced the Deputy I position in the County Clerks Office to 50% effective August 2010, and

WHEREAS, the County Clerk requested the Human Resources Director to review the percentage of time needed for the Deputy I position in the Clerk's Office due to increased workload from numerous elections, and

WHEREAS, the Labor Relations Employee Services Committee did discuss and concur with the recommendation of the Human Resources Director to increase the percentage of time of the position.

NOW, THEREFORE, BE IT RESOLVED, by the Oneida County Board of Supervisors that effective February 22, 2012 the Deputy Clerk I position shall be increased to an 80% part-time position for the remainder of 2012. The Deputy I position will be evaluated prior to the end of the year to determine the appropriate percentage of time for 2013 to be reviewed by the Labor Relations Employee Services Committee.

BE IT FURTHER RESOLVED, by the Oneida County Board of Supervisors that by adoption of this resolution it shall be deemed that an amendment has been made to the County budget for fiscal year 2012 to reflect all projected costs for the position as set forth

in the fiscal impact statement which is attached hereto and made a part hereof with a transfer from the contingency fund.

Approved by the Labor Relations Employee Services Committee this 2nd day of February, 2012.

Offered and passage moved by Supervisors: Young, Holewinski, Paszak, Cushing and Dean.

ROLL CALL VOTE: 16 -Ayes, 0- Nay- 5- Absent- Paszak, Wolk, Thompson, Rudolph, & Vandervest.

STUDENT REPRESENTATIVE: 1- Aye – Paulson, 1 Absent – Bant.

RESOLUTION #010-2012 – Adopted.

RESOLUTION #011-2012

Resolution offered by Labor Relations and Employee Services Committee.

Resolved by the Board of Supervisors of Oneida County, Wisconsin:

WHEREAS, Resolution #87-2011 allowed Oneida County to join a multi-jurisdictional Long Term Care District, and

WHEREAS, the Long Term Care District has entered into a contract with the State of Wisconsin to provide services under an Aging and Disability Resource Center (“ADRC”), and

WHEREAS, the ADRC of the Northwoods will be contracting with Oneida County Department on Aging to operate a satellite ADRC office in Rhinelander including three ADRC Specialist positions, and

WHEREAS, the Human Resources Director reviewed the proposed job description and determined an appropriate wage schedule, and

WHEREAS, the Labor Relations Employee Services Committee has reviewed the job description and proposed wages and does recommend that three full time ADRC Specialist positions be created and placed at Grade Level 12 of the Courthouse Union Pay Schedule.

NOW, THEREFORE, BE IT RESOLVED, by the Oneida County Board of Supervisors that three ADRC Specialist positions are created effective the day following County Board approval and publication at Grade Level 12 of the Courthouse Union Pay Schedule with all costs of the positions to be paid by the ADRC of the Northwoods and not placed on the county tax levy. If funding for the positions decreases, the positions will decrease accordingly.

BE IT FURTHER RESOLVED, by the Oneida County Board of Supervisors that by adoption of this resolution it shall be deemed that an amendment has been made to the County budget for fiscal year 2012 as set forth in the fiscal impact statement which is attached hereto and made a part hereof.

Approved by the Labor Relations Employee Services Committee this 25th day of January, 2012.

Offered and passage moved by: Young, Dean, Cushing, Paszak and Holewinski.

MOTION/SECOND: O’Melia/ Metropulos to amend line 26 to read the words “and publication” after approval.

ROLL CALL VOTE ON AMENDMENT: 16 -Ayes, 0 - Nay- 5- Absent - Paszak, Thompson, Rudolph, Vandervest, and Wolk.

STUDENT REPRESENTATIVE: 1 – Aye – Paulson, 1 Absent- Bant.

ROLL CALL VOTE ON AMENDED RESOLUTION #011 -2012: 16 -Ayes, 0- Nay, 5- Absent - Rudolph, Wolk, Thompson, Paszak, Vandervest.

AMENDED RESOLUTION #011-2012 – Adopted.

RESOLUTION #012-2012

Resolution offered by Labor Relations Employee Services Committee.

Resolved by the Board of Supervisors of Oneida County, Wisconsin:

WHEREAS, as a result of cuts to funding for Child Support, the development of a Long Term Care District and Family Care and the retirement of the Lead Social Work Supervisor the Social Services Director and Social Services Committee have reviewed the management structure in the Social Services Department; and

WHEREAS, based upon the review of the Social Services management structure the Social Services Committee and Social Services Director have requested a study by the Human Resources Director of the management structure; and

WHEREAS, the Human Resources Director has completed a study and review of the Social Services Department management staff and made recommendations that would involve the elimination of the Lead Social Work Supervisor and the creation of a Social Work Supervisor; the elimination of a Financial Services Supervisor and the creation of a Lead Financial Services Supervisor; an upgrade of the Support Services Supervisor; and

WHEREAS, the Labor Relations and Employee Services Committee did review the recommendations of the Social Services Director, Social Services Committee and Human Resources Director and is in agreement with the changes to the management structure at the Social Services Department.

NOW, THEREFORE, BE IT RESOLVED, by the Oneida County Board of Supervisors effective February 15, 2012 the position of Lead Social Work Supervisor shall be eliminated with a Social Work Supervisor created in its place at Grade Level 12 of the Non-represented Classification and Pay Plan, and

BE IT FURTHER RESOLVED, that the position of Support Services Supervisor will be reallocated from Grade Level 11 of the Non-represented Classification and Pay Plan to a Grade Level Twelve of the Non-represented Classification and Pay Plan, and

BE IT FURTHER RESOLVED, that the position of Financial Services Supervisor will be reclassified due to a significant change of duties and responsibilities from Grade Level eleven of the Non-represented Classification and Pay Plan to a Lead Financial Services Supervisor position at Grade Level thirteen; and

BE IT FURTHER RESOLVED, by the Oneida County Board of Supervisors that by adoption of this resolution it shall be deemed that an amendment has been made to the County budget for fiscal year 2012 as set forth in the fiscal impact statement which is attached hereto and made a part hereof.

Approved by the Labor Relations Employee Services Committee this 25th day of January, 2012.

Offered and passage moved by: Young, Dean, Cushing, Paszak and Holewinski.

Paul Spencer Jr. explained the positions to the County Board and his recommendation is for 1 lead and 2 supervisors, Spencer states he has the money in the budget for these positions.

ROLL CALL VOTE: 16 -Ayes, 0 – Nay, 5- Absent – Vandervest, Rudolph, Paszak, Wolk and Thompson

STUDENT REPRESENTATIVE: 1-Aye - Paulson, 1 Absent – Bant.

RESOLUTION #012-2012 –Adopted.

RESOLUTION # 013-2012

Resolution offered by the Labor Relations Employee Services Committee.

Resolved by the Board of Supervisors of Oneida County, Wisconsin:

WHEREAS, resolution #93-2008 was approved giving a reclassification to the Employee Services Manager position due to the addition of job duties and responsibilities, and

WHEREAS, upon restructuring and review of the Labor Relations Employee Services Department by the Labor Relations Employee Services Committee and Human Resources Director, it was determined that the additional duties and responsibilities added by resolution #93-2008 would be removed and reassigned to a different position that would necessitate a reclassification of the position back to the prior grade level, and

WHEREAS, based on the review by the Labor Relations Employee Services Committee it was determined that the proposed reclassification was appropriate based upon the changes to the Employee Services Manager job description.

NOW, THEREFORE, BE IT RESOLVED, by the Oneida County Board of Supervisors that effective February 15, 2012 the Employee Services Manager position shall be reclassified to Grade Level ten of the Non-represented Classification and Pay Plan.

BE IT FURTHER RESOLVED, by the Oneida County Board of Supervisors that by adoption of this resolution it shall be deemed that an amendment has been made to the County budget for fiscal year 2012 as set forth in the fiscal impact statement which is attached hereto and made a part hereof.

Approved by the Labor Relations Employee Services Committee this 25th day of January, 2012.

Offered and passage moved by: Young, Dean, Cushing, Paszak and Holewinski.

ROLL CALL VOTE: 16 - Ayes, 0 – Nays, 5- Absent – Paszak, Rudolph, Vandervest, Wolk, Thompson.

STUDENT REPRESENTATIVE: 1- Aye – Paulson, 1 – Absent – Bant.

RESOLUTION #013-2012 – Adopted.

RESOLUTION #014-2012

Resolution offered by Labor Relations Employee Services Committee.

Resolved by the Board of Supervisors of Oneida County, Wisconsin:

WHEREAS, the Highway Commissioner did review all duties and responsibilities of all positions at the Highway Department, and

WHEREAS, the Highway Commissioner recommended to the Highway Committee that the two incumbent Highway Maintenance Worker positions be reclassified to Equipment Operator I positions based on the level of duties and responsibilities, and

WHEREAS, the Highway Committee approved the reclassification of the Highway Maintenance Worker positions to Equipment Operator I positions, and

WHEREAS, the Labor Relations Employee Services Committee did review the recommendation of the Highway Committee and does recommend the reclassification as proposed.

NOW, THEREFORE, BE IT RESOLVED, by the Oneida County Board of Supervisors that effective February 22, 2012 the two Highway Maintenance positions at the Highway Department shall be reclassified to Equipment Operator I positions.

BE IT FURTHER RESOLVED, by the Oneida County Board of Supervisors that by adoption of this resolution it shall be deemed that an amendment has been made to the County budget for fiscal year 2012 to reflect all projected costs for the positions as set forth in the fiscal impact statement which is attached hereto and made a part hereof.

Approved by the Labor Relations Employee Services Committee this 2nd day of February, 2012.

Offered and passage moved by Supervisors: Young , Holewinski, Paszak, Cushing and Dean

ROLL CALL VOTE: 16 -Ayes, 0 – Nays, 5- Absent – Thompson, Wolk, Paszak, Vandervest, Rudolph.

STUDENT REPRESENTATIVE: 1 -Aye - Paulson, 1 Absent – Bant.

RESOLUTION #014-2012 –Adopted.

**RESOLUTION # 015-2012 /GENERAL CODE OF ONEIDA COUNTY, WISCONSIN
ORDINANCE AMENDMENT #**

Ordinance Amendment offered by Supervisor Matt Matteson.

Whereas, the current selection process for new hires in Oneida County as the Labor Relations and Employee Services (LRES) department screen all applications to provide department heads with a list of qualified candidates; and

Whereas, department heads are currently not able to review all applications that are submitted for a position vacancy; and

Whereas, the current screening process leaves open the possibility of abuse o the system (i.e. screening of applications not based on merit but other impermissible criteria); and

Whereas, a system for screening applications that involves a selection committee would guarantee that all applications were able to be reviewed by the department head while at the same time ensuring that a merit based review of all applications is accomplished.

NOW, THEREFORE, THE ONEIDA COUNTY BOARD OF SUPERVISORS DOES ORDAIN AS FOLLOWS:

Section 1. Any existing ordinances, codes, resolutions, or portions thereof in conflict with this ordinance shall be and hereby are repealed as far as any conflict exists.

Section 2. This ordinance shall take effect the day after passage and publication as required by law.

Section 3. If any claims, provisions or portions of this ordinance are adjudged unconstitutional or invalid by a court of competent jurisdiction, the remainder of this ordinance shall not be affected thereby.

Section 4. Section 4.32 of the General Code of Oneida County, Wisconsin, is amended as follows [additions noted by underline, deletions noted by strikethrough]:

4.32 FILLING POSITION VACANCIES. (Am. #91-2007; Am. Res. #17-2009)

(8) Approved vacancies shall be filled as follows:

- (D) A Selection Committee shall be appointed consisting of any two (2) or more members selected from the following:
 - 1. Oversight Committee member(s).
 - 2. Department Head or designee.
 - 3. Labor Relations and Employee Services Committee member(s).
 - 4. County Coordinator. Third party designated by Department Head and Human Resources Director
 - 5. Employee Services Manager. Human Resources Director
- (E) Initial screening of applicants will be done by the Labor Relations and Employee Services Office. The Selection Committee shall participate in

the screening and formal interview process of all non-elected department head positions and shall be responsible for the hiring decision, unless otherwise required by statute. If the Selection Committee so desires, it may If the Department Head so desires, he/she may request that the Selection Committee screen the applications after the deadline for accepting applications has passed, using experience and qualifications criteria. In screening applications, the County Coordinator's Office Human Resource Director's Office or the Selection Committee, shall certify to the departments those applicants who are eligible for final selection. The screeners may reduce the number of applicants interviewed to a number not less than five (5) provided five (5) or more qualified individuals have applied. When possible, the County Coordinator's Human Resource Director's Office or the Selection Committee shall certify only the top five (5) ranked applicants. If the selection process does not provide for the ranking of applicants, the County Coordinator's Human Resource Director's Office or the Selection Committee shall, if possible and under specific criteria, establish categories of "most qualified, second most qualified, third most qualified," and so on. The department shall first make employee selections based upon selections from the first category, then the second category, and so on. If neither of the above two methods is available, the County Coordinator's Human Resources Director's Office or the Selection Committee may certify all applicants or implement random selection methods to reduce the applicant pool to a more manageable number.

[All other portions of Ordinance Section 4.32 are to remain unchanged]

Offered and passage moved by: Supervisor Matt Matteson

Seconded By: Supervisor Dean.

MOTION/ SECOND: Holewinski/ no second - to waive the reading of Resolution #15-2012.

Supervisor Matteson requests the County Clerk to read Resolution #15-2012.

ROLL CALL VOTE: 4 - Ayes, 12 - Nays- O'Melia, Baier, Martinson, Young, Holewinski, Hintz, Fried, Hoffman, Berard, Timmons, Pederson, Cushing, 5 – Absent - Wolk, Thompson, Rudolph, Vandervest, Paszak.

STUDENT REPRESENTATIVE: 1- Nay - Paulson, 1 – Absent – Bant.

RESOLUTION #015-2012 –Defeated.

RESOLUTION #016-2012

Resolution offered by the Finance and Insurance Committee.

Resolved by the Board of Supervisors of Oneida County, Wisconsin:

WHEREAS, the Rhinelander/Oneida County Airport Commission is in the process of petitioning the Secretary of Transportation for Airport Improvement Aid; and

WHEREAS, the Rhinelander/Oneida County Airport Commission has approved the attached resolution as part of their petition; and

WHEREAS, the aid that the Rhinelander/Oneida Airport Commission seeks is 95% Federal Funds--2.5% State Funds--2.5% Sponsor Funds; and

WHEREAS, the usual funding for the Rhinelander/Oneida County Airport has been one million dollars for the Federal Aviation Administration approved projects; and

WHEREAS, all three funding sources come from aviation user fees, airline ticket tax, aircraft registration, Passenger Facility Charges, etc.; and

WHEREAS, the Rhinelander/Oneida County Airport has received over 30 million dollars in grants since 1948; and

WHEREAS, as a co-sponsor of the Rhinelander/Oneida County Airport, Oneida County must approve petitioning the Secretary of Transportation for Airport Improvement Aid,

NOW, THEREFORE, BE IT RESOLVED, that the Oneida County Board of Supervisors does hereby support the Rhinelander/Oneida County Airport in its petition for Airport Improvement Aid from the Secretary of Transportation; and

BE IT FURTHER RESOLVED, that the Oneida County Board of Supervisors adopts the findings and conclusions in the attached resolution of the of the Rhinelander/Oneida County Airport Commission.

Approved by the Finance and Insurance Committee this 13th day of February, 2012.

Offered and passage moved by Supervisors: Cushing, Wolk, Hoffman, Young and Hintz.

MOTION/SECOND: Hoffman/Martinson to amend line 25, strike the duplicate words: “of the” from the sentence.

ROLL CALL VOTE ON AMENDMENT: 16- Ayes, 0- Nays, 5- Absent – Wolk, Vandervest, Rudolph, Paszak & Thompson.

STUDENT REPRESENTATIVE: 1- Aye – Paulson. 1 Absent - Bant.

AMENDMENT ON RESOLUTION # 16-2012: - Passes.

ROLL CALL VOTE ON AMENDED RESOLUTION #16-2012: 16 -Ayes, 0- Nay- 5 Absent- Wolk, Vandervest, Rudolph, Paszak & Thompson.

STUDENT REPRESENTATIVE: 1- Aye – Paulson. 1 Absent – Bant.

AMENDED RESOLUTION #016-2012 – Adopted.

RESOLUTION # 017-2012/ GENERAL CODE OF ONEIDA COUNTY, WISCONSIN ORDINANCE AMENDMENT #

Ordinance Amendment offered by Supervisors of the Finance and Insurance Committee

Whereas, during the budget hearing on the 2012 budget a motion was made, seconded and passed to decrease the mileage reimbursement rate to forty-five cents (\$0.45) per mile; and

Whereas, an ordinance amendment is required to effectuate that change; and

NOW, THEREFORE, THE ONEIDA COUNTY BOARD OF SUPERVISORS DOES ORDAIN AS FOLLOWS:

Section 1. Any existing ordinances, codes, resolutions, or portions thereof in conflict with this ordinance shall be and hereby are repealed as far as any conflict exists.

Section 2. This ordinance shall take effect the day after passage and publication as required by law.

Section 3. If any claims, provisions or portions of this ordinance are adjudged unconstitutional or invalid by a court of competent jurisdiction, the remainder of this ordinance shall not be affected thereby.

Section 4. Section xxxxxxxx of the General Code of Oneida County, Wisconsin, is amended as follows [additions noted by underline, deletions noted by strikethrough]:

3.10 REIMBURSEMENT FOR EXPENSES.

(1) APPLICATION. This section shall apply to the following:

- (a) County Board Supervisors.
- (b) Citizen members of committees.
- (c) Elected County officials.
- (d) All County employees if authorized by County Board resolution or ordinance, or by authorization of the committee in charge of the department in which the person is employed.

- (2) MILEAGE REIMBURSEMENT.
(a) Privately Owned Vehicles.
1. All persons shall be reimbursed at the federal reimbursement rate (internal rate less .10 cents) ~~a rate of forty-five cents (\$0.45)~~ per mile for each mile actually traveled in their privately owned vehicle, as calculated herein, subject to the exceptions set forth below.

[The remainder of Ordinance Section 3.10 is to remain unchanged]

Offered and passage moved by Supervisors: Cushing, Young, Hoffman, Hintz and Wolk
MOTION/SECOND: Berard/Pederson to wave the reading of Resolution #017-2012.
All "aye" on voice vote, motion carries.

MOTION/SECOND: Young/Hintz to amend Line #22 to add in after Section number "3.10".

ROLL CALL VOTE: 15 Aye, 1 Nay – Martinson, 5 Absent – Rudolph, Vandervest, Paszak, Thompson, Wolk.

STUDENT REPRESENTATIVE: 1 Aye – Paulson, 1 Absent - Bant

MOTION ON AMENDMENT: Passes.

MOTION/SECOND: Hintz/Metropulos to amend Res. #017-2012 on line #35 and add after optional mileage, "internal revenue rate less 10 cents".

ROLL CALL VOTE ON 2ND AMENDMENT: 15 Aye, 1 Nay - Martinson, 5-Absent – Thompson, Paszak, Vandervest, Rudolph, and Wolk.

STUDENT REPRESENTATIVE: 1 Aye – Paulson, 1 Absent - Bant

ROLL CALL VOTE ON AMENDED RESOLUTION #017-2012: 15 Ayes, 1 – Nay- Martinson, 5 Absent - Rudolph, Vandervest, Paszak, Thompson, Wolk.

AMENDED RESOLUTION #017-2012 –Adopted.

RESOLUTION # 019-2012

Resolution offered by Labor Relations Employee Services Committee.

Resolved by the Board of Supervisors of Oneida County, Wisconsin:

WHEREAS, the Solid Waste Director, Highway Commission and Human Resources Director did meet and discuss the opportunity of sharing a mechanic position by shifting a Solid Waste Lead position over to a Highway Mechanic position, and

WHEREAS, the Labor Relations Employee Services Committee did approve the concept of shifting the position and sharing an employee between the departments for a trial period, and

WHEREAS, the Highway Committee reviewed the concept and recommended to the Labor Relations Committee that a full time mechanic position be created at the Highway Department to be used to provide mechanic services to all county departments, with those departments being charged for wages, benefits and materials, and

WHEREAS, the Labor Relations Employee Services Committee did review the recommendation from the Highway Committee and Human Recourses Director and does approve the elimination of a Solid Waste Lead position and the creation of a mechanic position at the Highway Department to provide mechanic services to all county departments.

NOW, THEREFORE, BE IT RESOLVED, by the Oneida County Board of Supervisors that effective February 22, 2012 a Solid Waste Lead position will be eliminated from the Solid Waste Department and a Mechanic position will be created at the Highway Department.

BE IT FURTHER RESOLVED, by the Oneida County Board of Supervisors that by adoption of this resolution it shall be deemed that an amendment has been made to the County budget for fiscal year 2012 as set forth in the fiscal impact statement which is attached hereto and made a part hereof.

Approved by the Labor Relations Employee Services Committee this 15th day of February, 2012.

Offered and passage moved by Supervisors: Young, Cushing, Paszak and Holewinski.

MOTION/SECOND: Berard/O’Melia to waive the reading of Resolution #019-2012. All “aye” on voice vote, motion carries.

ROLL CALL VOTE: 16 -Ayes, 0 – Nay, 5- Absent – Wolk, Vandervest, Thompson, Paszak, Rudolph

STUDENT REPRESENTIVE: Aye 1 – Paulson, 1- Absent – Bant.

RESOLUTION #019-2012 –Adopted.

RESOLUTION # 020-2012

Resolution offered by the Labor Relations and Employee Services Committee.

Resolved by the Board of Supervisors of Oneida County, Wisconsin:

WHEREAS, the Counties of Forest, Oneida, Taylor and Vilas (individually “a County” and collectively “the Counties”), together with Forest County Potawatomi Community, Lac du Flambeau Band of Lake Superior Chippewa Indians and Sokaogon Chippewa Community (individually “a Tribe” and collectively “Tribes”) have formed a consortium (“Planning Consortium”) for purposes of planning for the creation and operation of an ADRC under Wis. Stat. § 46.283; and

WHEREAS, Wis. Stat. § 46.283(1) authorizes counties and tribes to jointly operate an ADRC; and

WHEREAS, Wis. Stat. § 46.2895 authorizes the creation of a legal entity known as a Long Term Care District that may become certified as an ADRC and thereafter enter into a contract with the Department of Health Services (“Department”) for the provision of ADRC services within the District’s geographic boundaries; and

WHEREAS, a Long Term Care District is created by counties and tribes via resolution but operates independently of the forming counties and tribes and, therefore, imposes no financial or legal liability upon the counties and tribes that form the District; and

WHEREAS, the Long Term Care District service model retains public oversight through the appointment of a governing board by the participating counties and tribes; and

WHEREAS, pursuant to Wis. Stat. § 46.283 & § 46.2895 the "ADRC of the Northwoods" has been formed; and

WHEREAS, as part of the agreement between the Counties, Tribes and ADRC of the Northwoods was that Oneida County would provide healthcare and other fringe benefits for the ADRC of the Northwoods Regional Manager and two disability specialists, and

WHEREAS, the ADRC of the Northwoods has agreed to reimburse Oneida County for the full and actual costs to Oneida County for providing these benefits (as set forth in the attached contract) for the ADRC of the Northwoods Regional Manager and two disability specialists;

NOW, THEREFORE, BE IT RESOLVED, by the Oneida County Board of Supervisors that the ADRC of the Northwoods Regional Manager and two (2) disability benefits specialists be accepted into the County health, vision and dental insurance programs with all costs associated with such to be paid for by the ADRC of the Northwoods; and

BE IT FURTHER RESOLVED, that the Oneida County Board Chairman and the Oneida County Clerk are hereby directed to execute the attached contract.

Offered and passage moved by Supervisors: Paszak, Holewinski, Young and Cushing.

ROLL CALL VOTE: 15 - Ayes, 0 - Nay- 6 - Absent – Fried, Vandervest, Rudolph, Wolk, Paszak and Thompson

**STUDENT REPRESENTATIVE: 1-Aye – Paulson, 1 Absent – Bant
RESOLUTION #020-2012 – Adopted.**

OTHER BUSINESS

Reappoint ~~Ted Cushing, John Hoffman~~, Harland Lee and Carol Pederson to serve on the Human Service Center Board for a three year term to expire April 2015.

Reappoint Pat Pechura to serve on the Wisconsin Valley Library Board of Trustees for a three year term to end December 2014.

MOTION/SECOND: Martinson/Berard to accept the reappointment of Harland Lee and Carol Pederson to serve on the Human Service Center Board for a three year term to expire April 2015 and the reappointment of Pat Pechura to serve on the Wisconsin Valley Library Board of Trustees for a three year term to end December 2014. All “aye” on voice vote, motion carries.

County Board Supervisor Protocol

Chairman Cushing introduced Pat Henniger from Phillips and Browski to talk about County Board Policy. Mr. Henniger stated there should never be a situation where anyone attacks public or each other. He encourages everyone on their strong opinions to act in restraint on their opinions and use the standard of common sense. Mr. Henniger states the Board should enact a code of conduct to follow.

ADJOURNMENT:

MOTION/SECOND: Hoffman/O'Melia to adjourn at 3:20 p.m. All “aye” on voice vote, motion carries.