

LABOR RELATIONS & EMPLOYEE SERVICES COMMITTEE MINUTES

April 11, 2012

CALL TO ORDER

Chairman Young called the LRES Committee to order at 9:07 a.m. in committee room #2 of the Oneida County Courthouse. It was noted that this meeting had been properly noticed in accordance with the Wisconsin Open Meeting Law and meets the Americans With Disabilities Act.

LRES COMMITTEE MEMBERS PRESENT: John Young, Ted Cushing, Sonny Paszak and Scott Holewinski.

LRES COMMITTEE MEMBERS ABSENT: Paul Dean (excused)

ALSO PRESENT: Lisa Charbarneau, Linda Herrmann (Labor Relations/Employee Services); Margie Sorenson (Finance); Brian Desmond (Corporation Counsel); Randy Ingram (WPPA); Jeff Hoffman (Sheriff Dept.); Lynn Grube (ITS); LuAnn Brunette (Buildings & Grounds)

APPROVE AGENDA

Motion by Cushing, second by Paszak to approve the agenda for the present meeting. All ayes; motion carried.

APPROVE MINUTES

Motion by Holewinski, second by Cushing to approve the minutes of March 28, 2012 as presented. All ayes; motion carried.

BILLS & VOUCHERS

Motion by Paszak, second by Cushing to approve the bills and vouchers as presented. All ayes; motion carried.

LAW CLERK VACANCY REVIEW

No one from the court system was able to attend and will be placed on the next agenda.

REGISTER OF DEEDS DEPUTY I VACANCY REVIEW APPEAL

The register of deeds asked to have this topic placed on the next agenda.

BUILDINGS & GROUNDS ORGANIZATION

Lisa Charbarneau explained to the Committee that she gathered information from other counties and the Efficiency Team for the Buildings & Grounds Committee. The Buildings & Grounds Committee suggested making the director position administrative only and creating an assistant director to do the hands on work and direct the crew. They also would eliminate an assistant maintenance technician position and create another cleaning technician position.

Motion by Cushing, second by Holewinski to accept the proposed revamp of the Buildings & Grounds department as presented in the organization chart. All ayes; motion carried.

BUILDINGS & GROUNDS DIRECTOR VACANCY REVIEW APPEAL

Lisa Charbarneau told the Committee that as part of the restructuring of the Buildings & Grounds department the Buildings & Grounds Committee has approved a resolution recommending that LuAnn Brunette is appointed as the facilities director. The committee feels that the creation of an assistant director to direct the hands on work will be more efficient than the way it was done in the past.

Motion by Holewinski, second by Paszak to appoint LuAnn Brunette to the Facilities Director position and fore go the 6-month vacancy review period. All ayes; motion carried.

RESOLUTION: BUILDINGS & GROUNDS ORGANIZATION

Lisa Charbarneau explained that the resolution would eliminate the lead person position with an assistant building & grounds director position created in its place and the vacant assistant maintenance technician position would be eliminated and a cleaning technician position created in its place.

Motion by Paszak, second by Cushing to approve the resolution for the Buildings & Grounds Organization and forward on to the County Board for approval. All ayes; motion carried.

RESOLUTION: DEPUTY SHERIFF CONTRACT

Randy Ingram reported to the Committee that the deputies had ratified the contract. Charbarneau informed the Committee that Andy Phillips had reviewed the contract as well. It was noted that on line 107 the date should be changed from July 4th to July 5th, 2014.

Motion by Cushing, second by Holewinski to approve the resolution for the deputy sheriff contract and forward to County Board for approval. All ayes; motion carried.

RESOLUTION: CODE OF ETHICS

Charbarneau reminded the Committee that this was handed out at the last meeting. Cushing stated the majority of the counties have adopted it.

Motion by Cushing, second by Paszak to approve the resolution for the code of ethics and forward on to County Board. All ayes; motion carried.

NON-REPRESENTED PROTECTIVE'S WRS CONTRIBUTION

Margie Sorenson explained to the Committee that the non-rep protectives will be required to pay the same WRS contribution as the union pays per the law. The consensus was to postpone this item to another time.

EXECUTIVE SESSION

Motion by Cushing, second by Holewinski to adjourn into closed session pursuant to section 19.85(1) (c), (e), (f), & (g), Wis Stats., to: (1) consider the employment and performance evaluation of an Oneida County employee; and, (2) for purposes of deliberating the County's position in a matter relating to collective bargaining under subch. I, IV, or V of ch 111, stats. when bargaining reasons require a closed session; and, (3) for purposes of considering financial, medical, social, or

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personal histories or disciplinary data of specific persons, preliminary consideration of specific personnel problems or the investigation of specific charges, which, if discussed in public would likely have an adverse effect on the reputation of the person referred to in such data; and, (4) for purposes of conferring with legal counsel concerning strategy to be adopted by the governmental body with respect to litigation in which it is or is likely to become involved. (Topics: Bargaining & Personnel Matters) Roll call vote taken with all voting in the affirmative. Motion carried.

Discussion held in closed session.

Motion by Cushing, second by Paszaki to return to open session. Roll call vote taken with all voting in the affirmative; motion carried.

There were no announcements made in open session.

WELLNESS/HEALTH UPDATES

Linda Herrmann told the Committee they were starting their annual poker walk the end of April.

OUT-OF-COUNTY TRAVEL

None

FUTURE MEETING DATES

April 25 9:00 a.m.

FUTURE AGENDA TOPICS

Non-rep protective WRS contribution.

PUBLIC COMMENTS

None

ADJOURNMENT

Motion by Cushing, second by Paszak to adjourn. Motion carried; all ayes.

Meeting adjourned at 10:42 a.m.

Ted Cushing, Chairman

Linda Herrmann, Committee Secretary