

LABOR RELATIONS & EMPLOYEE SERVICES COMMITTEE MINUTES

March 27, 2013

CALL TO ORDER

Chairman Cushing called the LRES Committee to order at 9:00 a.m. in the first floor conference room of the Oneida County Courthouse. It was noted that this meeting had been properly noticed in accordance with the Wisconsin Open Meeting Law and meets the Americans With Disabilities Act.

LRES COMMITTEE MEMBERS PRESENT: Carol Pederson, Billy Fried, Ted Cushing, Sonny Paszak and Scott Holewinski.

LRES COMMITTEE MEMBERS ABSENT: None

ALSO PRESENT: Lisa Charbarneau, Linda Herrmann (Labor Relations/Employee Services); Margie Sorenson (Finance); Sheriff Grady Hartman, John Sweeney, Keith Fabianski (Sheriff Dept.); Ken Kortenhof (Emergency Management); Dianne Jacobson (Dept. on Aging); LuAnn Brunette (Buildings & Grounds); Bob Metropulous (Supervisor); Marcus Nesemann (Northwood's River News)

APPROVE AGENDA

Motion by Holewinski, second by Paszak to approve the agenda for the present meeting. All ayes; motion carried.

APPROVE MINUTES

Motion by Pederson, second by Fried to approve the minutes of March 13, 2013.

BILLS & VOUCHERS

Motion by Paszak, second by Pederson to approve the bills and vouchers as presented. All ayes; motion carried.

ADRC SPECIALIST VACANCY REVIEW

Dianne Jacobson informed the Committee that one of her ADRC Specialists tendered their resignation as of April 1, 2013. The position works for four counties and is fully funded by the state through the Aging & Disability Resource Center.

Motion by Holewinski, second by Paszak to approve filling the vacant ADRC Specialist position and waiving the 6-month waiting period. All ayes; motion carried.

ELDERLY BENEFIT SPECIALIST VACANCY REVIEW

Lisa Charbarneau told the Committee that this position had been vacant since September as the employee was on an extended leave of absence. An LTE had been filling in during the vacancy. The employee has now tendered her resignation effective last week.

Motion by Paszak, second by Pederson to approve filling the vacant Elderly Benefit Specialist position as presented. All ayes; motion carried.

RE-ORGANIZATION/MERGER OF SHERIFF AND EMERGENCY MANAGEMENT

Lisa Charbarneau told the Committee that they did not have all the costs on the spreadsheet when it was mailed out and they thought it would be around a \$30,000 savings. Because the Sheriff's

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department provides 40% of the cost of the Buildings & Grounds Electronic Technician that will be added to the Sheriff's department, that amount had to be added in.

After much discussion it was suggested that due to the change in the cost of the merger it should be sent back to the Public Safety Committee to approve.

Motion by Holewinski, second by Paszak to send final cost analysis spreadsheet back to the Public Safety Committee for approval. All ayes; motion carried.

EMPLOYEE HANDBOOK; CONTINUOUS YEARS OF SERVICE

Lisa Charbarneau provided to the Committee a handout with proposed new language regarding retiree health and continuous years of service. She stated it should reflect leaves of absence without pay over 20 days. It should affect the percentage they are entitled to if they did not work full time.

Motion by Holewinski, second by Pederson to approve changing the Employee Handbook to reflect continuous years of service. All ayes; motion carried.

WELLNESS/HEALTH UPDATES

Linda Herrmann informed the Committee that our health insurance carrier, Group Health Trust (GHT), was again sponsoring a team health challenge. It involves keeping track of exercise time and receiving one point for every 10 minutes of exercise. This is a team event with 8 people on a team. Oneida County has 5 teams entered.

OUT-OF-COUNTY TRAVEL

None

FUTURE MEETING DATES

April 09 9:00 a.m.
April 24 9:00 a.m.

FUTURE AGENDA TOPICS

Direction on how to proceed on negotiations.
Wage study.

PUBLIC COMMENTS

None

ADJOURNMENT

Motion by Holewinski, second by Paszak to adjourn. All ayes; motion carried.

Meeting adjourned at 10:12 a.m.

Ted Cushing, Chairman

Linda Herrmann, Committee Secretary