

# **JOINT LABOR RELATIONS & EMPLOYEE SERVICES AND PUBLIC SAFETY COMMITTEE MINUTES**

**April 9, 2013**

## **CALL TO ORDER**

Chairman Cushing called the LRES Committee to order at 9:00 a.m. in Committee Room #2 of the Oneida County Courthouse. Chairman Bob Metropulos called the Public Safety Committee to order. It was noted that this meeting had been properly noticed in accordance with the Wisconsin Open Meeting Law and meets the Americans With Disabilities Act.

**LRES COMMITTEE MEMBERS PRESENT:** Carol Pederson, Billy Fried, Ted Cushing, Sonny Paszak and Scott Holewinski.

**LRES COMMITTEE MEMBERS ABSENT:** None

**PUBLIC SAFETY COMMITTEE MEMBERS PRESENT:** Bob Metropulos, David Hintz, Mike Timmons, Jack Martinson and Billy Fried.

**PUBLIC SAFETY COMMITTEE MEMBERS ABSENT:** None

**ALSO PRESENT:** Lisa Charbarneau, Linda Herrmann (Labor Relations/Employee Services); Mike Fugle (Corporation Counsel); Sheriff Grady Hartman, John Sweeney, Jill Butzlaff (Sheriff Dept.); Margie Sorenson (Finance); Ken Kortenhof (Emergency Mgnt.); Bob Martini (Supervisor); Marcus Neseemann (Northwood's River News); Pete Cody (Citizen)

## **APPROVE AGENDA**

Motion by Fried, second by Holewinski of the LRES Committee to approve the joint agenda for the present meeting. All ayes; motion carried.

Motion by Martinson, second by Timmons of the Public Safety Committee to approve the joint agenda for the present meeting. All ayes; motion carried.

## **EXECUTIVE SESSION**

Motion by Holewinski, second by Pederson for the LRES Committee; motion by Hintz, second by Martinson for the Public Safety Committee to adjourn into closed session pursuant to section 19.85(1) (c), (f), & (g), Wis Stats., to: (1) consider the employment and performance evaluation of an Oneida County employee; and, (2) for purposes of considering financial, medical, social, or personal histories or disciplinary data of specific persons, preliminary consideration of specific personnel problems or the investigation of specific charges, which, if discussed in public would likely have an adverse effect on the reputation of the person referred to in such data; and, (3) for purposes of conferring with legal counsel concerning strategy to be adopted by the governmental body with respect to litigation in which it is or is likely to become involved. (Topics: Sheriff & Emergency Management Merger; Negotiations)

All ayes; Motion carried.

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Discussion held in closed session.

Motion by Martinson, second by Hintz for the Public Safety Committee to return to open session. Roll call vote with all voting in the affirmative; motion carried.

Motion by Paszak, second by Holewinski for the LRES Committee to return to open session. Roll call vote taken with all voting in the affirmative; motion carried.

There were no motions made during the above closed session.

**RESOLUTION; SHERIFF DEPARTMENT & EMERGENCY MANAGEMENT MERGER/REORGANIZATION**

Motion by Timmons, second by Hintz for the Public Safety Committee to forward the resolution to the LRES Committee for final approval. Roll call vote taken with all voting in the affirmative; motion carried.

Motion by Holewinski, second by Paszak to amend the cost analysis sheet to remove the vacancy dollars and put back in the general fund. All ayes; motion carried.

Motion by Holewinski, second by Pederson to approve the reorganization and forward to County Board for approval. All ayes; motion carried.

**ADJOURN JOINT MEETING**

Motion by Timmons, second by Martinson for the Public Safety Committee to adjourn the joint meeting at 10:30 a.m. All ayes; motion carried

**THE LRES COMMITTEE CONTINUED WITH THEIR AGENDA**

**VACANCY REVIEW: LAW CLERK POSITION**

Lisa Charbarneau told the Committee that they review this position every year at this time. The Law Clerk is a shared position with Vilas County. Branch I and Branch II each pay one-third of the cost and Vilas County picks up the other third. The position does receive health insurance benefits but is not eligible for retirement, life insurance or ICI benefits.

Motion by Paszak, second by Fried to approve the Law Clerk position as presented. All ayes; motion carried.

**ACT 10 UPDATE**

Ted Cushing told the Committee that Supervisor Candy Sorenson wanted to put on the agenda to discuss other options regarding the grievance policy.

Bob Martini said he had some suggestions for improvements regarding the grievance policy. He stated in the past decisions were based on case law for 75 years. We have an opportunity to make things better, reduce disputes, costly appeals, and develop a new system.

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Motion by Holewinski, second by Paszak to have Lisa Charbarneau work with Bob Martini regarding concerns on the grievance policy. All ayes; motion carried.

**VOLUNTARY BENEFITS**

Lisa Charbarneau informed the Committee that she had received requests from employees about the possibility of additional benefits with other vendors.

The discussion centered around the impact it would have on the Finance and LRES departments.

The consensus was to not move forward with this request.

**WELLNESS/HEALTH UPDATES**

None

**OUT-OF-COUNTY TRAVEL**

None

**APPROVE MINUTES**

Motion by Fried, second by Holewinski to approve the minutes of March 27, 2013 as presented. All ayes; motion carried.

**APPROVE BILLS & VOUCHERS**

Motion by Holewinski, second by Pederson to approve the bills and vouchers as presented. All ayes; motion carried.

**FUTURE MEETING DATES**

April 24	9:00 a.m.
May 08	9:00 a.m.
May 22	9:00 a.m.

**FUTURE AGENDA TOPICS**

Act 10  
Employee Handbook  
Wage Study

**PUBLIC COMMENTS**

None

**ADJOURNMENT**

Motion by Pederson, second by Cushing to adjourn. All ayes; motion carried.

Meeting adjourned at 11:12 a.m.

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Ted Cushing, Chairman

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Linda Herrmann, Committee Secretary