

LABOR RELATIONS/EMPLOYEE SERVICES COMMITTEE MINUTES

May 28, 2008

MEETING CALLED TO ORDER by Chairman John Young at 9:00 a.m. at the Oneida County Courthouse, First Floor Conference Room.

COMMITTEE MEMBERS PRESENT: John Young, Ted Cushing, Paul Dean, Scott Holewinski and Charles Wickman.

COMMITTEE MEMBERS ABSENT: None.

ALSO PRESENT: John Potters, Lisa Charbarneau (Labor Relations/Employee Services); Margie Sorenson (Finance); Linda Conlon, Debra Durchslag (Health); Traci England (Medical Examiner); Mary Rideout, Paul Spencer (Social Services); Dianne Jacobson (Dept on Aging).

The Chairman noted that this meeting of the Labor Relations/Employee Services Committee had been properly noticed in accordance with the Wisconsin Open Meeting Law and meets the Americans With Disabilities Act.

Motion by Cushing, second by Dean to approve the agenda for the present meeting. Motion carried; all ayes.

Motion by Holewinski, second by Wickman to approve the minutes of May 15, 2008. Motion carried; Holewinski, Wickman, Young, Dean voting aye, Cushing abstaining.

Motion by Cushing, second by Dean to approve the bills and vouchers as presented. Motion carried; all ayes.

John Potters told the committee that he had met with Paul Spencer, Dianne Jacobson and Tom Leighton regarding the creation of a plan to address the vacancies in Social Services. Potters explained that the last two trained staff members to leave Social Services will each return two days per week and the situation will be reviewed monthly. This situation will help the County to evaluate possibilities of employee utilization in the future.

The committee reviewed three options for providing Medical Examiner Services to Forest County.

Motion by Cushing, second by Dean to approve changing the Medical Examiner position from an LTE to a 35% part-time position related to Option 1 for a contract with Forest County for Medical Examiner services. Motion carried; all ayes.

Linda Conlon came before the committee with a request to change a current LTE Breastfeeding Peer Counselor position to a 53% part time position. Conlon explained

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that all costs for this position are provided by grants and revenues from the WIC program.

John Potters recommended the position be paid at Grade Level 2 verses the proposed Grade Level 5.

Motion by Holewinski, second by Cushing to approve changing the current LTE Breastfeeding Peer Counselor position to a 53% part-time position at Grade Level 2 of the Courthouse Association wage schedule. Motion carried; all ayes.

Paul Spencer came before the committee with three staffing requests. The LRES Committee received information on the vacancies in their agenda packets.

Motion by Cushing, second by Wickman to approve filling the vacant Economic Support Specialist position. Motion carried; all ayes.

Motion by Cushing, second by Young to approve filling the vacant Typist II position in Social Services. Motion carried; all ayes.

Motion by Holewinski, second by Cushing to approve filling the vacant Typist III position in Social Services. Motion carried; all ayes.

John Young asked the committee if they had any questions regarding the annual reports provided to them from Group Health Trust on the Counties Group Health Plan usage. Young indicated that John Potters had met with Kim Hurtz from GHT regarding the Counties needs.

John Young also went over information provided regarding the GHT Scholarship Program. GHT is offering \$10,000 in scholarships for students enrolled in medical or dental related programs. Young asked that the information be distributed to all covered participants.

Motion by Dean, second by Cushing to adjourn to closed session pursuant to section 19.85 (1) (e) Wis. Stats for purposes of deliberating the County's position in a matter relating to collective bargaining under subch. I, IV, or V of ch 111, stats. when bargaining reasons require a closed session. Roll call vote taken with all voting in the affirmative. Motion carried.

Discussion held in closed session.

Motion by Cushing, second by Dean to return to open session. Roll call vote taken with all voting in the affirmative.

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Motion by Wickman, second by Holewinski to approve the County's participation in the NaCO Discount Prescription Drug Program contingent on the Corporation Council's review of the Caremark contract. Motion carried; Holewinski, Wickman, Cushing, Young voting aye; Dean voting no.

Motion by Cushing, second by Dean to adjourn. Motion carried; all ayes.

Meeting adjourned at 11:25a.m.

John R. Young, Chairman

Lisa Charbarneau, Comm. Secretary