

## **LABOR RELATIONS/EMPLOYEE SERVICES COMMITTEE MINUTES**

**May 15, 2008**

**MEETING CALLED TO ORDER** by Chairman John Young at 8:00 a.m. at the Oneida County Courthouse, First Floor Conference Room.

**COMMITTEE MEMBERS PRESENT:** John Young, Scott Holewinski, Paul Dean, and Charles Wickman.

**COMMITTEE MEMBERS ABSENT:** Ted Cushing

**ALSO PRESENT:** John Potters, Linda Herrmann (Labor Relations/Employee Services); Margie Sorenson (Finance); Brian Desmond, Mike Fugle (Corporation Counsel); Bob Brusco (County Clerk); Kris Ostermann (County Treasurer); Jeff Hoffman (Sheriff); Paul Spencer (Social Services); Nancy Hollands (Land & Water Conservation); John Prentice (Attorney); Casey Malesevich (Law Student).

The Chairman noted that this meeting of the Labor Relations/Employee Services Committee had been properly noticed in accordance with the Wisconsin Open Meeting Law and meets the Americans With Disabilities Act.

Motion by Wickman, second by Holewinski to approve the agenda for the present meeting. Motion carried; all ayes.

Motion by Holewinski, second by Wickman to approve the minutes of April 08, 2008. Motion carried; all ayes.

The committee reviewed the resolution for the elected officials wages for 2009 through 2012. Bob Brusco and Kris Ostermann were present to discuss their views on the resolution.

Motion by Dean, second by Holewinski to give 3% increase per year for the term of the County Clerk and Register of Deeds. Motion carried; all ayes.

Motion by Young, second by Dean to approve the County Treasurer wage schedule for 2009 at \$46,464 with 3% increases for 2010, 2011 and 2012. Motion passed on a 3-1 vote with Holewinski voting nay.

Motion by Holewinski, second by Wickman to approve the resolution for the elected officials as presented and forward on to the County Board. Motion carried; all ayes.

The committee reviewed the resolutions for the social worker association contract, public health nurse association contract and the non-sworn association contract.

Motion by Holewinski, second by Dean to approve the social worker contract for 2007 and 2008 and forward to County Board. Motion carried; all ayes.

## **LABOR RELATIONS/EMPLOYEE SERVICES COMMITTEE MINUTES**

**May 15, 2008**

**Page 2**

Motion by Holewinski, second by Wickman to approve the public health nurse contract for 2007 through 2009 and forward to County Board. Motion carried; all ayes.

Motion by Holewinski, second by Dean to approve the non-sworn association contract for 2006 and 2007 and forward to County Board. Motion carried; all ayes.

Motion by Dean, second by Wickman to approve the bills and vouchers as presented. Motion carried; all ayes.

Paul Spencer was present to talk with the committee about Chapter 4.09. He requested approval to prepare a work plan under the County Code, Chapter 4.09, to temporarily assign workers to help out in the department due to being short staffed.

Motion by Holewinski, second by Dean to approve the County Coordinator to work on a work plan utilizing Chapter 4.09 to resolve Social Service's shortage. Motion carried; all ayes.

Nancy Hollands came before the committee with a request for two LTE Watercraft Inspectors for the Land and Water Conservation department. They will provide information and do inspections at various boat landings, fishing tournaments, and assist the AIS coordinator obtain additional data. Nancy explained they applied for a DNR grant. The DNR will reimburse 75% of the cost and the county 25%. She stated that funds were carried over from 2007 to cover those costs.

Motion by Dean, second by Wickman to approve two LTE Watercraft Inspector positions for \$12 per hour for 600 hours each. Motion failed on 2-2 vote with Holewinski and Young voting nay.

Motion by Wickman, second by Dean to approve two LTE Watercraft Inspector positions for 600 hours each at \$9 per hour. Motion passed on a 3-1 vote with Young voting nay.

Motion by Dean, second by Holewinski to adjourn to closed session pursuant to section 19.85(1)(e) for purposes of deliberating the County's position in a matter relating to collective bargaining under subch. I, IV, or V of ch 111, stats. When bargaining reasons require a closed session. Upon completion of this portion of the meeting, it is anticipated the Committee will return to open session to consider the remainder of the meeting agenda. Roll call vote taken with all voting in the affirmative. Motion carried.

Discussion held in closed session.

Motion by Young, second by Dean to return to open session. Roll call vote taken with all voting in the affirmative. Motion carried.

## **LABOR RELATIONS/EMPLOYEE SERVICES COMMITTEE MINUTES**

**May 15, 2008**

**Page 3**

The following motions were made during the above closed session and announced in open session:

- Motion by Dean, second by Wickman to agree to pay grievance subject to establishing rule that meal allowance must be directly related to extended shift. Motion carried; all ayes.
- Motion by Dean, second by Wickman to postpone Caremark contract until the next meeting with Corporation Counsel present. Motion carried; all ayes.

John Potters provided information on the upcoming sexual harassment training for County Board members and all department heads.

The committee reviewed a travel request for John Potters to attend the WCA Annual Conference.

Motion by Holewinski, second by Wickman to approve John Potters attendance at the WCA Annual Conference as presented. Motion carried; all ayes.

The committee reviewed future agenda topics.

The following dates have been scheduled for upcoming LRES Committee meetings:

May 28, 2008	9:00 a.m	
June 09, 2008	10:00 a.m	Contract Arbitration
June 11, 2008	9:00 a.m.	
June 24, 2008	9:00 a.m.	

Motion by Dean, second by Wickman to adjourn. Motion carried; all ayes.

Meeting adjourned at 10:48 a.m.

---

John R. Young, Chairman

---

Linda Herrmann, Comm. Secretary