

LABOR RELATIONS/EMPLOYEE SERVICES COMMITTEE MINUTES

April 23, 2008

MEETING CALLED TO ORDER by Chairman John Young at 9:00 a.m. at the Oneida County Courthouse, First Floor Conference Room.

COMMITTEE MEMBERS PRESENT: John Young, Ted Cushing, Paul Dean, Scott Holewinski and Charles Wickman.

COMMITTEE MEMBERS ABSENT: None.

ALSO PRESENT: John Potters, Lisa Charbarneau (Labor Relations/Employee Services); Margie Sorenson (Finance); Romelle Metropulos, Peter Wolk (Supervisor); Linda Conlon (Health); Paul Spencer (Social Services).

The Chairman noted that this meeting of the Labor Relations/Employee Services Committee had been properly noticed in accordance with the Wisconsin Open Meeting Law and meets the Americans With Disabilities Act.

Motion by Cushing, second by Dean to approve the agenda for the present meeting. Motion carried; all ayes.

Motion by Holewinski, second by Dean to approve the minutes of April 9, 2008. Motion carried; all ayes.

Motion by Holewinski, second by Wickman to nominate Ted Cushing as LRES Committee Vice chair. The Chairman called three times for additional nominations, there were none. Motion carried; all ayes.

Motion by Dean, second by Wickman to approve change in membership cost for Administrator Organization. Motion carried; all ayes.

Motion by Cushing, second by Wickman to approve the bills and vouchers as presented. Motion carried; all ayes.

The committee talked about County Departments being asked to participate in the fair. There was discussion regarding the inability for hourly employees to volunteer due to FLSA rules; causing over time and comp time; what offices should be represented; and the need to have the topic brought to the UW Extension and Finance Committees.

Paul Spencer came before the committee with a request to fill two Economic Support Specialist positions in his department. Spencer told the group that the clients for economic support have increased due to the services available. Spencer continued that when the times get tough, the services provided by his department are more important.

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Motion by Cushing, second by Dean to approve the Economic Support vacancies to be filled. Motion carried; all ayes.

Linda Conlon came before the committee with a request for an LTE Health Education Intern position. Conlon explained that during the summer months their number of clients increases significantly. The intern will help with the influx of clients and work on converting forms from English to Spanish.

John Young asked John Potters to check with the Corporation Counsel Office on the County's liability with an intern position.

Motion by Dean, second by Cushing to approve the LTE Health Educator Intern position contingent upon the Corporation Counsel opinion on liability. Motion carried; all ayes.

Motion by Young, second by Dean to adjourn to closed session pursuant to section 19.85 (1)(e) Wis. Stats for purposes of deliberating the County's position in a matter relating to collective bargaining under subch. I, IV, or V of ch 111, stats. when bargaining reasons require a closed session. Roll call vote taken with all voting in the affirmative. Motion carried.

Discussion held in closed session.

Motion by Cushing, second by Dean to return to open session. Roll call vote taken with all voting in the affirmative.

There was no action taken during the above closed session.

The LRES Committee set the following meeting dates:

May 14, 2008 9:00 a.m.

May 28, 2008 9:00 a.m.

Motion by Cushing second by Dean to adjourn. Motion carried; all ayes.

Meeting adjourned at 10:28 a.m.

John R. Young, Chairman

Lisa Charbarneau, Comm. Secretary