

LABOR RELATIONS/EMPLOYEE SERVICES COMMITTEE MINUTES

February 13, 2008

MEETING CALLED TO ORDER by Chairman John Young at 9:00 a.m. at the Oneida County Courthouse, First Floor Conference Room.

COMMITTEE MEMBERS PRESENT: John Young, Ted Cushing, Paul Dean, Scott Holewinski and Charles Wickman.

COMMITTEE MEMBERS ABSENT: None.

ALSO PRESENT: Lisa Charbarneau (Labor Relations/Employee Services); Margie Sorenson (Finance); Brian Desmond (Corporation Counsel); David O'Melia, Gary Baier, Peter Wolk (Supervisors).

The Chairman noted that this meeting of the Labor Relations/Employee Services Committee had been properly noticed in accordance with the Wisconsin Open Meeting Law and meets the Americans With Disabilities Act.

Motion by Cushing, second by Dean to approve the agenda for the present meeting.
Motion carried; all ayes.

Motion by Cushing, second by Wickman to approve the minutes of January 23, 2008.
Motion carried; all ayes.

Motion by Cushing, second by Young to approve the bills and vouchers as presented.
Motion carried; all ayes.

The committee reviewed handouts regarding the County's modification factor for Worker's Compensation premiums. John Potters explained to the committee that the factor is determined by reviewing three years of claims data. The county's factor of .79 means the county is paying seventy-nine cents on the dollar for premiums. Potters suggested that the County use the money it saves on premiums to educate and train employees on safety issues. Sorenson indicated that the savings is budgeted, so there is not a pot of money available to be used for education and training.

Potters told the committee as part of the Risk Management Team, he will continue to look for and provide training and education to employees to help keep the modification factor low.

John Young asked that the Finance Committee be kept up to date, as they are the committee of jurisdiction regarding the Worker's Compensation insurance.

The committee reviewed quotes to purchase a conference table for the County Coordinator's Office. Potters explained that as the conference room adjacent to the

LABOR RELATIONS/EMPLOYEE SERVICES COMMITTEE MINUTES

February 13, 2008

Page 2

LRES Office was transformed into a media room, there is a need for space to have group meetings of two or three people in the County Coordinator's office space.

Motion by Cushing, second by Wickman to approve the request to purchase a 48-inch round, laminate top table for the County Coordinator's Office at a cost of \$328.53 and forward it on to the Buildings and Grounds Committee for further consideration. Motion carried; all ayes.

John Potters went over a power point presentation on interviewing. John explained that this is a training that he would be doing for department heads in the future.

Brian Desmond came before the committee with a request to hire an attorney to do Termination of Parental Rights cases for his office. Desmond explained that due to the vacancy in his office and the timelines involved in these cases there is a need to hire someone from the outside to handle some cases.

Motion by Cushing, second by Wickman to approve the Termination of Parental Rights Attorney contract for Nancy Miller. Motion carried; all ayes.

Motion by Cushing, second by Holewinski to forward the resolution regarding the Termination of Parental Rights contract to the February County Board meeting as a late resolution. Motion carried; all ayes.

Motion by Dean, second by Wickman to adjourn to closed session pursuant to section 19.85 (1) (c), (e), and (f) Wis. Stats to (1) consider the employment and performance evaluation date of an Oneida County employee; (2) discuss the status of union contract negotiations, and develop bargaining strategy; and (3) for purposes of considering financial, medical, social, or personal histories or disciplinary data of specific persons, preliminary consideration of specific personnel problems or the investigation of specific charges, which if discussed in public would likely have an adverse effect on the reputation of the person referred to in such data. Roll call vote taken with all voting in the affirmative. Motion carried.

Motion by Cushing, second by Holewinski to return to open session. Roll call vote taken with all voting in the affirmative.

Discussion held in closed session.

Motion by Cushing, second by Holewinski to return to open session. Roll call vote taken with all voting in the affirmative.

There was no action taken during the above closed session.

LABOR RELATIONS/EMPLOYEE SERVICES COMMITTEE MINUTES
February 13, 2008
Page 3

The following meeting dates were scheduled:

Monday, February 25, 2008	1:00 p.m.
Wednesday, February 27, 2008	CANCELLED
Wednesday, March 12, 2008	9:00 a.m.
Wednesday, March 26, 2008	9:00 a.m.

Motion by Cushing, second by Wickman to adjourn. Motion carried; all ayes

Meeting adjourned at 10:25 a.m.

John R. Young, Chairman

Lisa Charbarneau, Comm. Secretary