

LABOR RELATIONS & EMPLOYEE SERVICES COMMITTEE MINUTES

July 23, 2014

CALL TO ORDER

Chairman Cushing called the LRES Committee to order at 9:00 a.m. in the first floor conference room of the Oneida County Courthouse. It was noted that this meeting had been properly noticed in accordance with the Wisconsin Open Meeting Law and meets the Americans with Disabilities Act.

LRES COMMITTEE MEMBERS PRESENT: Carol Pederson, Billy Fried, Sonny Paszak, Dave Hintz and Ted Cushing.

LRES COMMITTEE MEMBERS ABSENT: None

ALSO PRESENT: Lisa Charbarneau, Linda Herrmann (Labor Relations/Employee Services); LuAnn Brunette (Buildings & Grounds)

APPROVE AGENDA

Motion by Hintz, second by Paszak to approve the agenda for the present meeting. All ayes; motion carried.

APPROVE MINUTES

Motion by Fried, second by Pederson to approve the minutes of July 09, 2014 with changes as presented. All ayes; motion carried.

VOUCHERS, REPORTS & BILLS

Motion by Hintz, second by Fried to approve the vouchers, reports and bills as presented. All ayes; motion carried.

CORRECTION SERGEANT VACANCY REVIEW APPEAL

This item will be on the next agenda.

DEPARTMENT ON AGING ACCOUNT CLERK II VACANCY REVIEW APPEAL

This vacancy no longer exists as the former employee has returned to the position.

PROXIMITY CARD READER SYSTEM POLICY

Lisa Charbarneau reminded the Committee that they had approved a policy that they took back to department heads regarding the proximity readers and the issues of screening in and out. There were some concerns about people not scanning out and who is going to be reviewing the reports. Charbarneau stated she emailed colleagues for information on what they do and would like more time to review this.

The consensus of the Committee was to review what other counties are doing before finalizing the policy.

EXECUTIVE SESSION

Motion by Fried, second by Hintz to adjourn into closed session pursuant to section 19.85 (1) (c), "considering employment, promotion, compensation or performance evaluation data of any public

July 23, 2014

employee over which this body has jurisdiction or responsibility”. (Topic: Maintenance Technician starting wage).

All members present voting ‘Aye’ on roll call vote. Motion carried.

Discussion held in closed session.

Motion by Hintz, second by Paszak to return to open session. Roll call vote with all voting “aye”; motion carried.

The following motion was made in the above closed session and announced in open session:

Motion by Hintz, second by Pederson to grant request for maintenance technician wage increase from \$16.24 to \$17.17. Roll call vote with all voting “aye”; motion carried.

PERFORMANCE EVALUATION COMMITTEE UPDATE

Charbarneau stated the Performance Evaluation Committee finalized all documents and they have been sent out to staff for comments. A final recommendation will be coming back to this committee at the next meeting and then forwarded on to County Board.

WELLNESS/HEALTH UPDATES

Linda Herrmann told the Committee they were looking at a date for the ice cream social. The Committee suggested having it the same day as their next meeting which will be August 13th.

OUT-OF-COUNTY TRAVEL

None

FUTURE MEETING DATES

August 13, 2014 at 9:00 a.m.

August 27, 2014 at 9:00 a.m.

FUTURE AGENDA TOPICS

In Lieu of Insurance

Bargaining

PUBLIC COMMENTS

None

ADJOURNMENT

Motion by Hintz second by Paszak to adjourn. All ayes; motion carried.

Meeting adjourned at 9:55 a.m.

Ted Cushing, Chairman

Linda Herrmann, Committee Secretary