

# **JOINT LABOR RELATIONS & EMPLOYEE SERVICES AND VETERAN SERVICE COMMISSION MINUTES**

**November 12, 2014**

## **CALL TO ORDER**

Vice -Chairman Fried called the LRES Committee to order at 8:00 a.m. in Committee Room #2 of the Oneida County Courthouse. It was noted that this meeting had been properly noticed in accordance with the Wisconsin Open Meeting Law and meets the Americans With Disabilities Act.

**LRES COMMITTEE MEMBERS PRESENT:** Carol Pederson, Billy Fried, Sonny Paszak and Dave Hintz. Ted Cushing (late)

**LRES COMMITTEE MEMBERS ABSENT:** None

**VETERAN SERVICE COMMISSION MEMBERS PRESENT:** Wilbur Petroskey, Roger Freund and Ray Zastrow

**VETERAN SERVICE COMMISSION MEMBERS ABSENT:** None

**ALSO PRESENT:** Lisa Charbarneau, Linda Herrmann (Labor Relations/Employee Services); Margie Sorenson (Finance); Tammy Walters (Veteran Service); Dan Hess, Bob Hebein, Bryan Wege, Scott Bornberg, Brian Barbour, Phil Newcomb, Greg Gardner (Sheriff Dept.); Patrick Henneger (Attorney); Brian Bennett (Attorney)

## **APPROVE AGENDA**

Motion by Hintz, second by Pederson to approve the amended agenda for the present meeting. All ayes; motion carried.

## **HIGHWAY DEPARTMENT STAFFING**

Freeman Bennett came before the Committee to explain that they have an individual that was involved in an accident and they are looking at 8-12 months recovery. He brought a request to the Highway Committee to put on another mechanic/operator I plow driver. He is asking to have the current LTE put on as a full-time employee.

Motion by Paszak, second by Pederson to approve moving the current LTE to a full-time Mechanic/Operator I position. All ayes; motion carried.

Bennett then explained that they had advertised for LTE snow plow drivers and received only a few applications. He requested to have a current LTE that has been with the department for three years to be placed at 37.5 hours per week until he reaches his 1200 hours which will take them to spring.

Motion by Paszak, second by Hintz to approve the staffing request as presented. All ayes; motion carried.

November 12, 2014

Page 2

**RESOLUTION: CREATE HIGHWAY EQUIPMENT OPERATOR I/MECHANIC POSITION**

Charbarneau explained that this resolution would have to go to County Board for approval. The cost will be absorbed by the highway department budget for 2014 as set forth in the fiscal impact statement.

Motion by Fried, second by Pederson to approve the resolution as presented. All ayes; motion carried.

**EXECUTIVE SESSION**

Motion by Fried, second by Hintz to adjourn into closed session pursuant to section 19.85 (1) (e), for purposes of deliberating the County's position in a matter relating to collective bargaining under such. I, IV, or V of ch 111, stats. when bargaining reasons require a closed session. Pursuant to section 19.82 (1) stats., the Committee is not considered a governmental body whenever it is meeting for the purpose of collective bargaining under subch. I, IV, or V of ch 111, stats. (Topic: Deputy Sheriff Association Negotiations).

All members present voting 'Aye' on roll call vote. Motion carried.

Discussion held in closed session.

Motion by Paszak, second by Pederson to return to open session. Roll call vote with all voting aye; motion carried.

No decisions were made in the above closed session.

**CALL TO ORDER**

Chairman Petroskey called the Veteran Service Commission meeting to order in Committee Room #2 of the Oneida County Courthouse. It was noted that this meeting had been properly noticed in accordance with the Wisconsin Open Meeting Law and meets the Americans With Disabilities Act.

**APPROVE AGENDA**

Motion by Freund, second by Zastrow to approve the amended joint agenda for the present meeting. All ayes; motion carried.

**EXECUTIVE SESSION**

Motion by Fried, second by Paszak for the LRES Committee; motion by Zastrow, second by Freund for the Veteran Service Commission to adjourn into closed session pursuant to section 19.85(1) (b), for purposes of considering dismissal, demotion or discipline of any public employee or the investigation of charges against such person and the taking of formal action on any such matter; provided that the person is given actual notice of any evidentiary hearing which may be held prior to final action being taken and of any meeting at which final action is taken. The person under consideration must be advised of his/her right that the evidentiary hearing may be held in open session and the notice of the meeting must state the same. (Topic: Investigation/Discipline of County employee).

November 12, 2014

Page 3

Roll call vote with all LRES Committee members voting aye; motion carried.

Roll call vote with all Veteran Service Commission members voting aye; motion carried.

Discussion held in closed session.

Motion by Zastrow, second by Freund for the Veteran Service Commission to return to open session. Roll call vote with all voting in the affirmative; motion carried.

Motion by Paszak, second by Pederson for the LRES Committee to return to open session. Roll call vote taken with all voting in the affirmative; motion carried.

There was no action taken during the above closed session by the Veteran Service Commission.  
There was no action taken during the above closed session by the LRES Committee.

**ADJOURNMENT OF VETERAN SERVICE COMMISSION**

Motion by Petroskey, second by Freund to adjourn. All ayes; motion carried.

Joint meeting adjourned at 10:50 a.m.

**THE LRES COMMITTEE WILL CONTINUE WITH THEIR AGENDA ITEMS**

**OUT-OF-COUNTY TRAVEL**

None

**WELLNESS/HEALTH UPDATES**

None

**FUTURE MEETING DATES**

November 21            9:00 a.m.

December 10           9:00 a.m.

**FUTURE AGENDA TOPICS**

Comp Time

**PUBLIC COMMENTS**

None

**ADJOURNMENT**

Motion by Paszak, second by Cushing to adjourn. All ayes; motion carried.

Meeting adjourned at 11:00 a.m.

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Ted Cushing, Chairman

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Linda Herrmann, Committee Secretary