

# **LABOR RELATIONS & EMPLOYEE SERVICES COMMITTEE MINUTES**

**March 11, 2015**

***IT WAS NOTED THAT AS DAVID HINTZ SERVES ON BOTH COMMITTEES THERE IS ONLY A QUORUM OF EITHER ADMIN OR LRES. PER BRIAN DESMOND A SECTION OF THE COUNTY CODE, ORDINANCE SECTION 2.31(4)(b), ALLOWS APPOINTMENT OF ANOTHER COUNTY BOARD SUPERVISOR TO ONE OF THE TWO COMMITTEES TO CREATE A QUORUM. PER ADVICE OF CORPORATION COUNSEL CHAIRMAN HINTZ DETERMINED THE PURPOSE OF THE MEETING WILL NOT WARRANT AN ADJOURNMENT AS WE HAVE TWO COMMITTEES COMING TOGETHER AND APPOINTED SCOTT HOLEWINSKI TO JOIN THE LRES COMMITTEE.***

## **CALL TO ORDER**

Vice -Chairman Fried called the LRES Committee to order at 1:40 p.m. in Committee Room #2 of the Oneida County Courthouse. It was noted that this meeting had been properly noticed in accordance with the Wisconsin Open Meeting Law and meets the Americans with Disabilities Act.

**LRES COMMITTEE MEMBERS PRESENT:** Billy Fried, Carol Pederson, David Hintz and Scott Holewinski

**LRES COMMITTEE MEMBERS ABSENT:** Ted Cushing & Sonny Paszak (excused)

**ALSO PRESENT:** Lisa Charbarneau, Linda Herrmann (Labor Relations/Employee Services); Brian Desmond (Corporation Counsel); Ray Zastrow (Civil Service Commission); Bob Mott, Rob Jensen, Scott Holewinski, Bill Freudenberg (Supervisors); Brian Bennett (Citizen)

## **APPROVE AGENDA**

Motion by Pederson, second by Holewinski to approve the agenda with as presented. All ayes; motion carried.

## **APPROVE MINUTES**

Motion by Fried, second by Pederson to approve the minutes of 02/25/15 as presented. All ayes; motion carried.

## **VOUCHERS, REPORTS & BILLS**

Motion by Holewinski, second by Pederson to approve the vouchers, reports and bills as presented. All ayes; motion carried.

## **PUBLIC COMMENTS**

Brian Bennett gave his opinion to the committees about the Veteran Services Officer evidentiary hearing process.

Ray Zastrow expressed the need for a different procedure if there is something that is going to come out against an employee and the need to inform committees.

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## **JOINT MEETING WITH ADMINISTRATION COMMITTEE**

### **EXECUTIVE SESSION**

Motion by Holewinski, second by Pederson for the LRES Committee; motion by Mott, second by Jensen for the Administration Committee to adjourn into closed session pursuant to section 19.85(1) (c), for purposes of considering employment, promotion, compensation or performance evaluation data of any public employee over which this body has jurisdiction or responsibility. (Topic: Staff involved with Veteran Services Officer Evidentiary Hearing).

Roll call vote with all LRES Committee members voting aye; motion carried.

Roll call vote with all Administration Committee members voting aye; motion carried.

Discussion held in closed session.

Motion by Jensen, second by Hintz for the Administration Committee to return to open session. Roll call vote with all voting in the affirmative; motion carried.

Motion by Pederson, second by Holewinski for the LRES Committee to return to open session. Roll call vote taken with all voting in the affirmative; motion carried.

The following motions were made in the above closed session and announced in open session:

Motion by Mott, second by Jensen for the Administration Committee as reviewed all actions taken by the HR Director and Corporation Counsel in the process were legal and none were found to be inappropriate. Roll call vote with all voting aye; motion carried.

Motion by Holewinski, second by Pederson for the LRES Committee as reviewed all actions taken by the HR Director and Corporation Counsel in the process were legal and none were found to be inappropriate. Roll call vote with all voting aye; motion carried.

### **LESSONS LEARNED AND PROCESS IMPROVEMENT IDEAS RELATED TO VETERAN SERVICES ISSUES**

Motion by Hintz, second by Mott to be tabled and moved to a future joint meeting with Administration and LRES Committees. All ayes; motion carried.

### **ADJOURN JOINT MEETING**

Motion by Hintz, second by Jensen for the Administration Committee to adjourn the joint meeting at 4:05 p.m. All ayes; motion carried.

Motion by Pederson, second by Holewinski for the LRES Committee to adjourn the joint meeting and continue on with their agenda.

Administration meeting adjourned at 4:05 a.m.

### **LESSONS LEARNED AND PROCESS IMPROVEMENT IDEAS RELATED TO VETERAN SERVICES ISSUES**

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Motion by Pederson, second by Holewinski to table item #7 on the agenda for a future joint meeting with the Administration Committee. All ayes; motion carried.

**2014 LINE ITEM TRANSFERS**

Motion by Holewinski, second by Pederson to approve the line item transfers as presented. All ayes; motion carried.

**FUTURE MEETING DATES**

March 27                      9:00 a.m.  
Joint Meeting before April County Board

**OUT-OF-COUNTY TRAVEL**

None

**FUTURE AGENDA TOPICS**

Comp Time Policy

**PUBLIC COMMENTS**

None

**ADJOURNMENT**

Motion by Pederson, second by Hintz to adjourn. All ayes; motion carried.

Meeting adjourned at 4:12 p.m.

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Ted Cushing, Chairman

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Linda Herrmann, Committee Secretary