

LABOR RELATIONS & EMPLOYEE SERVICES COMMITTEE MINUTES
1st Floor Conference Room, Oneida County Courthouse
August 10, 2016

LRES COMMITTEE MEMBERS PRESENT: Ted Cushing/Chairman, Sonny Paszak, Billy Fried, Dave Hintz

LRES COMMITTEE MEMBERS ABSENT: Carol Pederson (excused)

ALSO PRESENT: Lisa Charbarneau, Jenni Lueneburg (Labor Relations/Employee Services); Margie Sorenson (Finance); Grady Hartman (Sheriff's Office); Daleth Mountjoy (Lakeland Times)

CALL TO ORDER AND CHAIRMAN'S ANNOUNCEMENTS

Chairman Cushing called the LRES Committee to order at 9:00 a.m. in the 1st Floor Conference Room of the Oneida County Courthouse. It was noted that this meeting had been properly posted in accordance with the Wisconsin Open Meeting Law and meets the Americans with Disabilities Act.

APPROVE AGENDA

Motion by Hintz to approve today's agenda. Second by Paszak. All members present voting 'Aye'. Motion carried.

APPROVE MINUTES

Motion by Paszak to approve the minutes of the July 28, 2016 meeting. Second by Pederson. All members present voting 'Aye'. Motion carried.

VOUCHERS, REPORTS AND BILLS

Vouchers and bills presented to Committee. Charbarneau noted that the only unusual voucher is the registration fees for the WCA conference which get billed to LRES then get billed out to the appropriate departments. The conference will be September 25-27. Brief discussion held. Motion by Paszak to approve the vouchers and bills. Second by Cushing. All members present voting 'Aye'. Motion carried.

E911 TELECOMMUNICATOR VACANCY REVIEW

Hartman is requesting to fill a vacant E911 Telecommunicator position due to an employee resigning. Interviews were previously done to fill other Telecommunicator positions so Hartman is ready to hire, pending approval of this request. Charbarneau states this position needs to be vacant for an eight week time period, which will be done mid-August. Motion by Cushing to approve the E911 Telecommunicator vacancy review as presented. Second by Hintz. All members present voting 'Aye'. Motion carried.

CLOSED SESSION

Motion by Hintz, second by Paszak to adjourn into closed session pursuant to Section 19.85(1)(c) for purposes of considering employment, promotion, compensation or performance evaluation data of any public employee over which this body has jurisdiction or responsibility. (Topic: Finance Director compensation and ITS staffing) and Section 19.85(1)(f) considering financial, medical, social or personal histories or disciplinary data of specific person, preliminary consideration of specific personnel problems or the investigation of specific charges, which, if discussed in public, would likely have a substantial adverse effect on the reputation of the person referred to in such data. (Topics: Consideration of personnel problems).

Roll call vote taken with all voting in the affirmative. Committee went into closed session at 9:06 a.m.

Staff present in closed session: Charbarneau, Lueneburg, Sorenson

RETURN TO OPEN SESSION

Motion by Pederson to return to open session. Second by Fried. Roll call vote taken with all voting in the affirmative. Motion carried. Returned to open session at 9:47 a.m.

SYSTEMS ADMINSTRATOR I POSITION AND RESOLUTION

Cushing announced that in closed session, by roll call vote, the Committee unanimously approved the creation of an ITS Systems Administrator I position at Grade Level H, Step 1.

RESOLUTION: APPOINT FINANCE DIRECTOR

Cushing announced that in closed session, by roll call vote, the Committee unanimously approved the hiring of a new Finance Director at Grade Level S, Step 9 and 15 days of additional PTO.

WELLNESS/HEALTH UPDATES

The Employee Appreciation Ice Cream Social will be held next week; brief discussion held on scheduling around the County Board meeting so Supervisors could be present at the social.

OUT-OF-COUNTY TRAVEL

None

FUTURE MEETING DATES

Wednesday, August 24, 2016 at 9:00 a.m. – Joint meeting with Administration Committee
Wednesday, September 14, 2016 at 9:00 a.m.
Wednesday, September 28, 2016 at 9:00 a.m.

FUTURE AGENDA TOPICS

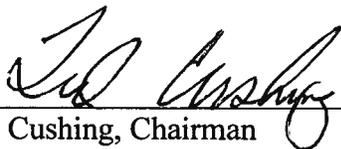
2017 Budgeting of Wages and Health Insurance premiums

PUBLIC COMMENTS

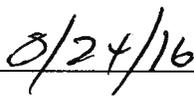
None

ADJOURNMENT

Motion by Cushing to adjourn. Second by Paszak. All members present voting 'Aye'. Motion carried. Meeting adjourned at 9:52 a.m.



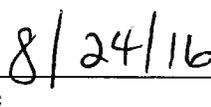
Ted Cushing, Chairman



Date



Jennifer Lueneburg, Committee Secretary



Date