

LABOR RELATIONS/EMPLOYEE SERVICES COMMITTEE MINUTES

February 25, 2009

MEETING CALLED TO ORDER by Chairman John Young at 9:00 a.m. at the Oneida County Courthouse, Committee Room #2.

COMMITTEE MEMBERS PRESENT: John Young, Ted Cushing, Paul Dean, and Scott Holewinski.

COMMITTEE MEMBERS ABSENT: Charles Wickman (excused).

ALSO PRESENT: John Potters, Lisa Charbarneau (Labor Relations/Employee Services); Margie Sorenson (Finance); Brian Desmond (Corporation Counsel); John Sweeney, Sandra LaDu-Ives, Grady Hartmann, David Seefeldt, Kurt Kopacz, Greg Gardner, Bryan Wege, Karen Snyder, Keith Fabianski, John Gilbert (Sheriff Dept); Amy Kohn, Judy Geyer (Social Services); John Prentice (Attorney).

The Chairman noted that this meeting of the Labor Relations/Employee Services Committee had been properly noticed in accordance with the Wisconsin Open Meeting Law and meets the Americans With Disabilities Act.

Motion by Cushing, second by Dean to approve the agenda for the present meeting. Motion carried; all ayes.

Motion by Holewinski, second by Dean to approve the minutes of February 10, 2009. Motion carried; all ayes.

Motion by Holewinski, second by Cushing to approve the bills and vouchers as presented. Motion carried; all ayes.

Chairman Young indicated that the Finance Committee was in agreement with the recommendation of the LRES Committee regarding the Health and Welfare Trust Account.

Motion by Cushing, second by Dean to have Margie Sorenson contact Associated Bank and transfer the Health and Welfare Trust Account to a money market account. Motion carried; all ayes.

Motion by Holewinski, second by Cushing to include the Office Manager position at the Sheriff's Department in the previously approved compensation package for non-represented staff at that location. Motion carried; all ayes.

The committee met with representatives from the Deputy, Non-Sworn and Social Worker Associations for initial exchanges of bargaining proposals.

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Motion by Dean, second by Cushing to adjourn to closed session pursuant to section 19.85 (1) (c), (e), and (f) Wis. Stats to (1) consider the employment and performance evaluation date of an Oneida County employee; (2) discuss the status of union contract negotiations, and develop bargaining strategy; and (3) for purposes of considering financial, medical, social, or personal histories or disciplinary data of specific persons, preliminary consideration of specific personnel problems or the investigation of specific charges, which if discussed in public would likely have an adverse effect on the reputation of the person referred to in such data. Roll call vote taken with all voting in the affirmative. Motion carried.

Discussion held in closed session.

Motion by Cushing, second by Holewinski to return to open session. Roll call vote taken with all voting in the affirmative.

The following motion was made during the above closed session and announced in open session:

Motion by Cushing, second by Holewinski to recommend that the new Assistant Jail Administrator, Sandra LaDu-Ives be placed at Grade Level 11, Step 3, \$43,913 and to include all current non-represented benefits. Roll call vote taken with all voting in the affirmative. Motion carried.

Motion by Cushing, second by Dean to adjourn. Motion carried; all ayes.

Meeting adjourned at 10:55 a.m.

John R. Young, Chairman

Lisa Charbarneau, Comm. Secretary