

## LABOR RELATIONS/EMPLOYEE SERVICES COMMITTEE MINUTES

May 27, 2009

**MEETING CALLED TO ORDER** by Chairman John Young at 9:00 a.m. at the Oneida County Courthouse, First Floor Conference Room.

**COMMITTEE MEMBERS PRESENT:** John Young, Ted Cushing, Paul Dean, Scott Holewinski and Charles Wickman.

**COMMITTEE MEMBERS ABSENT:** None.

**ALSO PRESENT:** John Potters, Lisa Charbarneau (Labor Relations/Employee Services); Margie Sorenson (Finance); Chrissy Woller, Linda Conlon (Health); Dianne Jacobson (Department on Aging); John Sweeney (Sheriff); Mike Skubal (Daily News); Romelle Metropulos (Supervisor).

The Chairman noted that this meeting of the Labor Relations/Employee Services Committee had been properly noticed in accordance with the Wisconsin Open Meeting Law and meets the Americans With Disabilities Act.

Motion by Cushing, second by Dean to approve the agenda for the present meeting, allowing the chair to move topics as necessary. Motion carried; all ayes.

Motion by Holewinski, second by Wickman to approve the minutes of May 7, 2009. Motion carried; all ayes.

Motion by Cushing, second by Holewinski to approve the bills and vouchers as presented. Motion carried; all ayes.

John Sweeney asked the committee to approve filling a vacant deputy sheriff position. Sweeney explained that the position was necessary to keep basic operations in place.

Motion by Holewinski, second by Wickman to fill the vacant Deputy Sheriff position as presented. Motion carried; Holewinski, Wickman, Young, Cushing voting aye; Dean voting no.

Linda Conlon came before the committee with a request to waive the mandatory six-month vacancy for the Assistant Public Health Director position. Conlon explained to the committee that this position is the only other non-union position in her department and oversees the nurses, WIC Program, handles confidentiality issues, oversees department in director's absence; during the recent influenza outbreak was on call 24/7. She continued that without this position to fill in, a union position would be eligible for call time and over time pay. Conlon stated that Public Health is not a duplication of services offered within the community. Conlon told the committee that much like Social Services, the poor economy increases the number of clients using Public Health Services.

LABOR RELATIONS/EMPLOYEE SERVICES COMMITTEE MINUTES

May 27, 2009

Page 2

Motion by Holewinski, second by Wickman to waive the six-month waiting period and fill the Assistant Public Health Director as presented. Motion carried; all ayes.

Dianne Jacobson came before the committee with an update on the Secretary I vacancy at the Department on Aging. Jacobson reminded the committee that the vacancy is due to an internal promotion. She continued that she was made aware of an internship program that could slot a person in her office at no cost and allow more time to evaluate the position and save some additional money.

Potters told the committee that he and Jacobson had discussed this situation and he felt the evaluation process was a good idea. He continued that Jacobson may come back before the six months is up and ask the committee to fill the position.

Wickman asked Jacobson about her use of volunteers at the Rhinelander location. He indicated that the Lakeland site has many volunteers that are utilized to carry out the mission.

Jacobson told the group that this position is the only clerical position in her office. She continued that the Lakeland site is a non-profit organization to provide services; they do not have any full time County government staff. She continued that the Rhinelander site has full time staff to manage services like nutrition, transportation, foot care, which require more than volunteers can handle.

Wolk stated that the position is needed, no doubt about it. He continued that he has been on the Commission for a couple of years and said it is unfair to compare the Rhinelander site to the Lakeland site.

Motion by Holewinski, second by Cushing to adjourn to closed session pursuant to section 19.85 (1)(e) for purposes of deliberating the County's position in a matter relating to collective bargaining under subch. I, IV, or V of ch 111, stats. when bargaining reasons require a closed session. Pursuant to section 19.82(1) stats., the Committee is not considered a governmental body whenever it is meeting for the purpose of collective bargaining under subch. I, IV, or V of ch 111, stats. Upon completion of this portion of the meeting, it is anticipated the Committee will return to open session to consider the remainder of the meeting agenda. Roll call vote taken with all voting in the affirmative. Motion carried.

Discussion held in closed session.

Motion by Cushing, second by Wickman to return to open session. Roll call vote taken with all voting in the affirmative.

LABOR RELATIONS/EMPLOYEE SERVICES COMMITTEE MINUTES

May 27, 2009

Page 3

Motion by Cushing, second by Dean to enact three furlough days for 2009: October 12, November 11 and December 31, and get voluntary cooperation from the Sheriff and Highway Departments. Motion carried; all ayes.

Potters asked the committee to establish a line item for a training budget.

Motion by Cushing, second by Wickman to approve a line item transfer of \$1500 from the wellness budget to set up a training line item budget. Motion carried; all ayes.

Meeting Dates

July 14, 2009            9:00 a.m.

July 30, 2009           9:00 a.m.

Motion by Wickman, second by Holewinski to adjourn. Motion carried; all ayes.

Meeting adjourned at 11:23 a.m.

---

John R. Young, Chairman

---

Lisa Charbarneau, Comm. Secretary