

LABOR RELATIONS/EMPLOYEE SERVICES COMMITTEE MINUTES

June 9, 2009

MEETING CALLED TO ORDER by Chairman John Young at 9:00 a.m. at the Oneida County Courthouse, County Board Room.

COMMITTEE MEMBERS PRESENT: John Young, Ted Cushing, Paul Dean, Scott Holewinski and Charles Wickman.

COMMITTEE MEMBERS ABSENT: None.

ALSO PRESENT: John Potters, Lisa Charbarneau (Labor Relations/Employee Services); Margie Sorenson (Finance); John Prentice (Attorney); Brian Desmond (Corp Counsel); Linda Conlon, Ann Ovsak (Health); Curt Krouze (Build & Grounds); Peter Wolk (Supervisor); Kurt Kopacz, Terry Smoczyk, Bryan Wege, Dave Seefeldt, Randy Ingram; Terri Ripp, Keith Fabianski (Sheriff Dept); Randy Ingram (WPPA Agent).

The Chairman noted that this meeting of the Labor Relations/Employee Services Committee had been properly noticed in accordance with the Wisconsin Open Meeting Law and meets the Americans With Disabilities Act.

Announcements by Chairman. Young reminded the committee of the full County Board meeting where all supervisors were asked for their ideas on how to save money. Young continued and asked if anyone had been approached by a supervisor with any ideas. The consensus of the committee was that no one had approached anyone with any ideas on cost saving measures.

Motion by Cushing, second by Wickman to approve the amended agenda for the present meeting. Motion carried; all ayes.

Motion by Holewinski, second by Cushing to approve the bills and vouchers as presented. Motion carried; all ayes.

Potters talked to the committee about the LRES Department budget. He indicated that outside of wages; the budget has \$39,000 of which \$20,000 is for legal services leaving \$19,000 to be reviewed for potential cuts. Potters told the committee that the line item for subscriptions could be cut, as most publications received by the office are on line. He continued that if the committee still wants him to take over bargaining, he did not want to cut the professional development budget.

Young indicated that it has been the committee's goal for Potters to take over the labor negotiations along with the Corporation Counsel.

Dean asked if Potters was assisting other departments.

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Potters stated that steps have already been taken to merge a couple of departments as well as the practice of employee sharing being implements. He continued that the county was heading in the right direction.

Dean asked about the elimination of jobs and consolidating work.

Potters responded that the County would have to look at programs they want to eliminate, which are a part of a policy decision. The community wide survey is being sent out to help determine what citizens think are needed. Potters continued that non-essential services would have to be determined by the County Board. By eliminating programs, positions would follow.

Motion by Cushing, second by Holewinski to adjourn to closed session pursuant to section 19.85 (1) (c), (e), and (g) Wis. Stats for (1) consider the employment and performance evaluation data of an Oneida County employee, (Assistant Public Health Director Wages); (2) for purposes of deliberating the county's position in a matter relating to collective bargaining under subch I, IV, or V of ch 111, stats when bargaining reasons require a closed session; and (3) for purposes of conferring with legal counsel concerning strategy to be adopted by the governmental body with respect to litigation in which is it or is likely to become involved. Roll call vote taken with all voting in the affirmative. Motion carried.

Discussion held in closed session.

Motion by Holewinski, second by Wickman to return to open session. Roll call vote taken with all voting in the affirmative.

The following motion was made during the above closed session and announced in open session:

Motion by Cushing, second by Wickman to place the new Assistant Public Health Director at Step 5 or \$49,547 of the Non-represented Pay Plan. Roll call vote taken with Young, Cushing, Wickman voting aye; Dean, Holewinski voting no. Motion carried.

Margie Sorenson told the committee that the State Joint Finance committee has announced that counties can use unused levy amounts from the last two years as an exclusion when setting the 2010 tax levy. Sorenson indicated that this would allow the tax levy to be increased by 10.8%. She indicated that the Finance Committee is not in support of an almost 11% tax increase.

Motion by Cushing, second by Dean to adjourn. Motion carried; all ayes.

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Meeting adjourned at 2:54 p.m.

John R. Young, Chairman

Lisa Charbarneau, Comm. Secretary