

LABOR RELATIONS/EMPLOYEE SERVICES COMMITTEE MINUTES

September 9, 2009

MEETING CALLED TO ORDER by Chairman John Young at 9:00 a.m. at the Oneida County Courthouse, County Board Room.

COMMITTEE MEMBERS PRESENT: John Young, Ted Cushing, Paul Dean, Scott Holewinski and Charles Wickman.

COMMITTEE MEMBERS ABSENT: None.

ALSO PRESENT: John Potters, Lisa Charbarneau (Labor Relations/Employee Services); Margie Sorenson (Finance); Brian Desmond (Corporation Counsel); Traci England (Medical Examiner); Nancy Hollands (Land & Water Conservation); Tom Rudolph, Peter Wolk (Supervisors); John Prentice, Attorney; Randy Ingram WPPA Bargaining Agent.

The Chairman noted that this meeting of the Labor Relations/Employee Services Committee had been properly noticed in accordance with the Wisconsin Open Meeting Law and meets the Americans With Disabilities Act.

Motion by Holewinski, second by Wickman to approve the agenda for the present meeting. Motion carried; all ayes.

Motion by Dean, second by Wickman to approve the minutes of August 26 and 27, 2009. Motion carried; all ayes.

Motion by Holewinski, second by Dean to approve the bills and vouchers as presented. Motion carried; all ayes.

Traci England came before the committee with a proposal to restructure the Medical Examiner Office and save money. England proposed eliminating the Chief Deputy Medical Examiner salary for administrative work and create an administrative wage of \$15 per hour when someone had to cover the administrative work due to England's absence. England added that the current Chief Deputy Medical Examiner would still collect per diems for calls he took care of. England told the committee that doing this restructuring would save the County \$5124.

England also proposed increasing the fees for cremation and death investigations to be more consistent with other agencies.

Motion by Holewinski, second by Wickman to approve the elimination of the Chief Deputy Medical Examiner salary, establish an administrative rate of \$15 per hour for up to 25 hours, and increase the per diems for cremation to \$50 and the per diem for death investigations to \$75. Motion carried; all ayes.

LABOR RELATIONS/EMPLOYEE SERVICES COMMITTEE MINUTES

September 9, 2009

Page 2

Motion by Holewinski, second by Wickman to implement the administrative salary and eliminate the Chief Deputy Salary today. Motion carried; all ayes.

The committee reviewed a resolution and an ordinance amendment regarding the merging of the Land & Water Conservation Department with the UW Extension Department. Potters told the committee that per the advice of Corporation Counsel, Brian Desmond, the resolution is to merge the two departments, and the ordinance amendment will change the committee structure with the reorganization of the County Board in April 2010.

A few minor clerical adjustments were noted. Hollands asked if this would take care of the review of the AIS Coordinator position. Potters indicated this would not take care of the AIS Coordinator and a resolution should come from the Land & Water Conservation Committee.

Motion by Dean, second by Wickman to approve the resolution with corrections as noted merging the Land & Water Conservation and UW Extension Departments and forward on to the County Board. Motion carried with Dean, Wickman, Young voting aye; Holewinski voting no.

Motion by Dean, second by Wickman to approve the Ordinance Amendment to address the restructuring of the oversight committee to the merged Land & Water and UW Extension Departments at the April 2010 County Board Meeting. Motion carried; all ayes.

Motion by Dean, second by Wickman to adjourn to closed session pursuant to section 19.85 (1) (e), and (g) Wis. Stats to (1) purposes of deliberating the County's position in a matter relating to collective bargaining under subch. I, IV, or V of ch 111, stats, when bargaining reasons require a closed session; and (2) for purposes of conferring with legal counsel concerning strategy to be adopted by the governmental body with respect to litigation in which it is or is likely to become involved. Roll call vote taken with all voting in the affirmative. Motion carried.

Discussion held in closed session.

Motion by Dean, second by Wickman to return to open session. Roll call vote taken with all voting in the affirmative.

There was no action taken during the above closed session.

LABOR RELATIONS/EMPLOYEE SERVICES COMMITTEE MINUTES

September 9, 2009

Page 3

Motion by Dean, second by Wickman to approve the resolution for ratification of the Courthouse Union Contract and forward on to the County Board. Motion carried; all ayes.

Motion by Dean, second by Wickman to approve the resolution for ratification of the Highway Union Contract and forward on to the County Board. Motion carried; all ayes.

Motion by Dean, second by Wickman to approve the County's participation in the County Mutual: Policies and Procedures Program. Motion carried; all ayes.

Motion by Dean, second by Wickman to adjourn. Motion carried; all ayes.

Meeting adjourned at 4:55 p.m.

John R. Young, Chairman

Lisa Charbarneau, Comm. Secretary