

LABOR RELATIONS/EMPLOYEE SERVICES COMMITTEE MINUTES

January 11, 2010

MEETING CALLED TO ORDER by Chairman John Young at 10:30 a.m. at the Oneida County Courthouse, First Floor Conference Room.

COMMITTEE MEMBERS PRESENT: John Young, Ted Cushing, Paul Dean, Scott Holewinski and Charles Wickman.

COMMITTEE MEMBERS ABSENT: None.

ALSO PRESENT: John Potters, Lisa Charbarneau (Labor Relations/Employee Services); Margie Sorenson (Finance); Brian Desmond (Corporation Counsel); Attorney John Prentice; Nick Scholtes (Highway); Paul Spencer (Social Services); Jeff Hoffman, Kaye Juel (Sheriff); Judge Mangerson, Judge O'Melia (Circuit Court); Linda Conlon, Kathy Muntner, Debra Durchslag, Todd Troskey, Dawn Vandenhovel (Health); Randy Ingram (WPPA); Peter Wolk (Supervisor).

The Chairman noted that this meeting of the Labor Relations/Employee Services Committee had been properly noticed in accordance with the Wisconsin Open Meeting Law and meets the Americans With Disabilities Act.

Motion by Cushing, second by Wickman to approve the agenda for the present meeting. Motion carried; all ayes.

Motion by Holewinski, second by Wickman to approve the minutes of December 14, 2009. Motion carried; all ayes.

Motion by Cushing, second by Dean to approve the bills and vouchers as presented. Motion carried; all ayes.

Account Clerk I/Social Services Vacancy Review

Paul Spencer came before the committee with a request to fill a vacant Account Clerk I position in his office. Spencer indicated the incumbent employee posted into a vacant Economic Support Specialist position in his office. He continued that the position was funded 100% by State and Federal funding and would be eliminated with the implementation of Family Care.

Motion by Cushing, second by Holewinski to approve filling the Account Clerk I position in Social Services, waiving the six month vacancy period, as position is funded 100% by State and Federal dollars. Motion carried; all ayes.

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Highway Sign Man Vacancy Review

Nick Scholtes came before the committee with a request to fill a vacant sign man position in his department. Scholtes explained that he would fill the position from within and not fill the vacancy created by the promotion for the mandatory six month vacancy period.

Motion by Holewinski, second by Dean to approve filling the Sign Man vacancy from within the Highway Department as presented. Motion carried; all ayes.

Correction Officer Vacancy Review

Sheriff Hoffman came before the committee with a request to fill a vacant correction officer position in the jail. Hoffman explained that the vacancy review policy requires the position to be vacant for eight weeks. He continued that the process of filling the position will exceed the mandatory eight week vacancy.

Motion by Cushing, second by Wickman to approve filling the vacant Correction Officer position as presented. Motion carried; all ayes.

Military Leave Policy

The committee reviewed the County's current Military Leave Policy.

Motion by Cushing, second by Wickman to direct John Potters to work with Veteran Service Officer, Tammy Walters to research and compare the County's policy to other policies, State and Federal requirements and bring back to the LRES Committee at a future meeting. Motion carried; all ayes.

LRES Long Range Plan

Potters went over the Long Range Plan for the LRES Department.

Motion by Cushing, second by Wickman to approve the LRES Long Range Plan as presented. Motion carried; all ayes.

Executive Session

Motion by Cushing, second by Dean to adjourn to closed session pursuant to section 19.85 (1) (c), (e), and (g) Wis. Stats to (1) consider the employment and performance evaluation date of an Oneida County employee; (2) for purposes of deliberating the County's position in a matter relating to collective bargaining under subch. I, IV, or V of ch 111 stats. when bargaining reasons require a closed session (Topic: Nurses Negotiations); and (3) for purposes of conferring with legal counsel concerning strategy to be adopted by the governmental body with respect to litigation in which it is likely to become involved. Roll call vote taken with all voting in the affirmative. Motion carried.

Discussion held in closed session.

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Motion by Wickman, second by Holewinski to return to open session. Roll call vote taken with all voting in the affirmative.

The following motion was made during the above closed session and announced in open session:

Motion by Holewinski, second by Cushing to offer the new Register in Probate a starting salary at Grade Level 11, Step 4 or \$45,102 and ten days of paid time off. Roll call vote taken with Wickman, Holewinski, Cushing voting aye; Dean, Young voting no. Motion carried.

Future Meeting Dates

February 10, 2010	9:00a.m. Deputy Mediation
February 24, 2010	9:00a.m. Regular Meeting

Motion by Holewinski, second by Wickman to adjourn. Motion carried; all ayes.

Meeting adjourned at 1:40 p.m.

John R. Young, Chairman

Lisa Charbarneau, Comm. Secretary