

LABOR RELATIONS/EMPLOYEE SERVICES COMMITTEE MINUTES

February 10, 2010

MEETING CALLED TO ORDER by Chairman John Young at 9:00 a.m. at the Oneida County Courthouse, Committee Room #2.

COMMITTEE MEMBERS PRESENT: John Young, Ted Cushing, and Paul Dean.

COMMITTEE MEMBERS ABSENT: Scott Holewinski and Charles Wickman (excused).

ALSO PRESENT: John Potters, Lisa Charbarneau (Labor Relations/Employee Services); Margie Sorenson (Finance); Linda Conlon, Niki Kostrova (Health); Paul Tubbs.

The Chairman noted that this meeting of the Labor Relations/Employee Services Committee had been properly noticed in accordance with the Wisconsin Open Meeting Law and meets the Americans With Disabilities Act.

Motion by Cushing, second by Dean to approve the agenda for the present meeting. Motion carried; all ayes.

Motion by Dean, second by Cushing to approve the minutes of January 11, 2010. Motion carried; all ayes.

Motion by Cushing, second by Dean to approve the bills and vouchers as presented. Motion carried; all ayes.

Part-time Assistant Tobacco Coordinator Position

Linda Conlon came before the committee with a request to create and fill a half time Assistant Tobacco Coordinator position. Conlon explained that the position was 100% funded by grants and there was no tax levy dollars involved. She continued that if the funding decreases or is eliminated the position would also be reduced or eliminated.

Motion by Cushing, second by Young to approve the creation and filling of a part time Assistant Tobacco Coordinator position funded completely by non-tax levy dollars. If the funding is decreased or eliminated the position would do the same. Motion carried; all ayes.

Resolution: Public Health Contract 2010 – 2011

Potters explained to the committee that there was an issue with the VEBA calculations provided by the Union. Sorenson told the committee the calculations done by the union were different than the ones they had done for previous contracts. She continued that it was important to keep those the same for future contract settlements as well.

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Motion by Cushing, second by Dean to table the resolution for the Health Contract to the next agenda to allow time to review the VEBA calculations as presented. Motion carried; all ayes.

Assembly Bills 644 and 634

Potters updated the committee regarding these two Assembly Bills. After the County Board forwarded resolutions against both Bills, Dan Meyer responded thanking the board for their action and stating that Bill 644 was dead in committee and 634 is still in committee but not going anywhere.

Senate Bill 466 and WCA Group Health Trust

Young explained to the committee that this bill would affect Self Funded Health Insurance plans under the WCA Group Health Trust. He continued that WEAC was supporting this bill as WCA Group Health Trust has taken 23 school districts away from WEAC for health insurance for 2010.

Potters said other counties are taking resolutions to their boards against this bill. He told the committee there would be a resolution at the next meeting for their consideration.

Wellness/Health Updates

Young told the committee that Oneida County received a check for \$11,000 from Group Health Trust as a reimbursement for the wellness programs provided to county employees.

Charbarneau went over the NaCo Prescription Drug report. She stated the numbers haven't changed much over the past year; however people are using the plan. She also told the committee that the program was also going to be available online for participants.

Executive Session

Motion by Dean, second by Cushing to adjourn to closed session pursuant to section 19.85 (1) (e), and (g) Wis. Stats to (1) for purposes of deliberating the County's position in a matter relating to collective bargaining under subch. I, IV, or V of ch 111 stats. when bargaining reasons require a closed session (Topic: Deputy Association Negotiations); and (2) for purposes of conferring with legal counsel concerning strategy to be adopted by the governmental body with respect to litigation in which it is likely to become involved. Roll call vote taken with all voting in the affirmative. Motion carried.

Discussion held in closed session.

Motion by Cushing, second by Dean to return to open session. Roll call vote taken with all voting in the affirmative.

There was not action taken during the above closed session.

Potters told the committee that Randy Ingram contacted him and agreed to the County's calculations for VEBA Contributions for the Public Health Contract.

Motion by Dean, second by Cushing to approve the Resolution for the Public Health Contract as amended and forward to the County Board. Motion carried; all ayes.

2009 Year-end Report

John Potters went over the County Coordinator Year End Report which he would be presenting at the County Board Meeting. The committee discussed comments in the report related to the County wide survey that was conducted. Potters explained that he took the comments directly from surveys submitted.

Future Agenda Topics

Deputy Contract Mediation
Non-represented Wage Schedule
Military Leave Policy

Motion by Cushing, second by Dean to adjourn. Motion carried; all ayes.

Meeting adjourned at 10:12 a.m.

John R. Young, Chairman

Lisa Charbarneau, Comm. Secretary