

LABOR RELATIONS/EMPLOYEE SERVICES COMMITTEE MINUTES

March 11, 2010

MEETING CALLED TO ORDER by Chairman John Young at 9:00 a.m. at the Oneida County Courthouse, Committee Room #2.

COMMITTEE MEMBERS PRESENT: John Young, Ted Cushing, Paul Dean, Scott Holewinski and Charles Wickman.

COMMITTEE MEMBERS ABSENT: None.

ALSO PRESENT: John Potters, Lisa Charbarneau (Labor Relations/Employee Services); Margie Sorenson (Finance); Brian Desmond (Corporation Counsel); Linda Conlon (Health); John Prentice (Attorney); Wm. Houlihan (WERC Mediator); Bryan Wege, Theresa Smoczyk, Dave Seefeldt, Kurt Kopacz; Grady Hartman, Phil Newcomb (Sheriff); Randy Ingram (WPPA); Peter Wolk (Supervisor).

The Chairman noted that this meeting of the Labor Relations/Employee Services Committee had been properly noticed in accordance with the Wisconsin Open Meeting Law and meets the Americans With Disabilities Act.

Motion by Cushing, second by Holewinski to approve the agenda for the present meeting. Motion carried; all ayes.

Motion by Wickman, second by Cushing to approve the minutes of February 24, 2010. Motion carried; all ayes.

Motion by Cushing, second by Holewinski to approve the bills and vouchers as presented. Motion carried; all ayes.

Wellness/Health Updates

Jack Young showed the committee the new Group Health Trust website. He explained that all of the employees on the health plan have access to the site and all of the information. He continued that if any of the supervisors wanted to have access to the site and the wellness information, they should contact Lisa Charbarneau and she would get them set up.

Dietician Resolution

Linda Conlon came before the committee with a request to increase the Dietician position in her office from 80 to 100 percent. Conlon explained that she use to have two part time positions, one at 53% and one at 80%. When the 53% position became vacant, Conlon explained that she wanted the other part time position to go to full time; however the incumbent employee wanted to stay at 80%. Conlon continued that she tried to make the situation work with the assistance of an LTE, however now that the 80% position is

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becoming vacant she felt it was most efficient to increase that position to 100% and cut back on the LTE hours.

Motion by Cushing, second by Holewinski to approve the resolution to increase the 80% Dietician position to 100% to be 100% funded by grants. If the grant money changes, the position will change accordingly. Motion carried; all ayes.

Dietician Vacancy Review

Motion by Holewinski, second by Cushing to approve filling the Dietician vacancy as presented. Motion carried; all ayes.

Public Health Association 2010-2011 Contract

Potters presented a letter of agreement for the Public Health Association Contract. He explained that there were some differences in the language that was approved by Resolution and the Union. Potters continued that he ran the changes by John Prentice and there was no fiscal impact to the changes.

Motion by Cushing, second by Holewinski to approve the Letter of Agreement between the Nurses Association and the County as presented. Motion carried; all ayes.

2009 Line Item Transfer

Motion by Holewinski, second by Cushing to approve the line items transfers for 2009 as presented. Motion carried; all ayes.

Future Meeting Dates

March 24, 2010 9:00a.m.

April 14, 2010 9:00a.m.

April 28, 2010 9:00a.m.

Future Agenda Topics

Resolution for Life Insurance change

Motion by Cushing, second by Holewinski to recess until 11:00 a.m. Motion carried; all ayes.

Motion by Dean, second by Holewinski to adjourn to closed session pursuant to section 19.85 (1) (c), (e), and (g) Wis. Stats to (1) consider the employment and performance evaluation date of an Oneida County employee; (2) for purposes of deliberating the County's position in a matter relating to collective bargaining under subch. I, IV, or V of ch 111, stats. when bargaining reasons require a closed session (Topic: Deputy Mediation); and (3) for purposes of conferring with legal counsel concerning strategy to be adopted by the governmental body with respect to litigation in which it is or is likely

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to become involved. Roll call vote taken with all voting in the affirmative. Motion carried.

Discussion held in closed session.

Motion by Cushing, second by Holewinski to return to open session. Roll call vote taken with all voting in the affirmative.

Motion by Cushing, second by Holewinski to adjourn. Motion carried; all ayes.

Meeting adjourned at 5:30 p.m.

John R. Young, Chairman

Lisa Charbarneau, Comm. Secretary