

LABOR RELATIONS/EMPLOYEE SERVICES COMMITTEE MINUTES

May 5, 2010

MEETING CALLED TO ORDER by Chairman John Young at 9:00 a.m. at the Oneida County Courthouse, First Floor Conference Room.

COMMITTEE MEMBERS PRESENT: John Young, Ted Cushing, Paul Dean, Scott Holewinski and Sonny Paszak.

COMMITTEE MEMBERS ABSENT: None.

ALSO PRESENT: John Potters, Lisa Charbarneau (Labor Relations/Employee Services); Margie Sorenson (Finance); Peter Wolk, John Hoffman (Supervisors); Jeff Hoffman (Sheriff); Gina Olson (Clerk of Court); Nick Scholtes (Highway).

The Chairman noted that this meeting of the Labor Relations/Employee Services Committee had been properly noticed in accordance with the Wisconsin Open Meeting Law and meets the Americans With Disabilities Act.

Motion by Cushing, second by Holewinski to approve the amended agenda for the present meeting. Motion carried; all ayes.

Motion by Cushing, second by Paszak to nominate Scott Holewinski as vice chair of the LRES Committee. Motion carried; all ayes.

Motion by Holewinski, second by Dean to approve the minutes of April 14, 2010. Motion carried; all ayes.

Motion by Holewinski, second by Cushing to approve the bills and vouchers as presented. Motion carried; all ayes.

Equipment Operator II and Subsequent Internal Vacancies

Highway Commissioner Scholtes explained the series of vacancies created by a retirement in January 2010. Scholtes asked the committee to post and fill the higher level positions by promoting from within.

Motion by Cushing, second by Holewinski to approve filling the Operator II position and subsequent internal vacancies at the Highway Department. Motion carried; all ayes.

Law Clerk Vacancy

Motion by Cushing, second by Dean to approve filling the Law Clerk position at the same level of pay and benefits. Motion carried; all ayes.

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Resolution: Elected Official Wages for Sheriff and Clerk of Court

Paul Dean told the committee that he could not support the resolution giving a raise when other people in Oneida County don't have jobs.

Motion by Holewinski, second by Cushing to approve the resolution to set the wages for Sheriff and Clerk of Court and forward to the County Board. Motion carried; Holewinski, Cushing, Paszak, Young voting aye, Dean voting no.

Court Clerk Vacancy

Clerk of Court, Gina Olson told the committee that her office has been short a Court Clerk position for over five months. Based on the work load, requested vacations and needs of the public, there are times when the Judges are running behind as they have to wait for a Clerk from her office to get to a court hearing.

Cushing told the committee that Judge Mangerson had made a plea to the Law Enforcement Committee to fill the position as not having the position filled causes overtime both in the Clerk of Courts Office and Sheriff's Department.

Holewinski asked Potters for his recommendation.

Potters told the committee that he had Olson do a time study. He continued that there are very busy times and times that are not so busy, which is true in every office in the Courthouse. He continued that he couldn't say that she doesn't need the position. The office is service orientated and without filling the position the level of service would not be the same.

Motion by Cushing, second by Paszak to approve filling the Court Clerk vacancy. Motion carried; Cushing, Paszak, Young, Holewinski voting aye; Dean voting no.

Payroll/Purchasing Clerk Vacancy Review Appeal

Motion by Holewinski, second by Cushing to waive the six month waiting period to fill the Payroll/Purchasing Clerk position contingent upon Finance Committee approval. Motion carried; all ayes.

LTE Project Leader for UW Extension Fair Sub Committee

Dan Kuzlik presented a request to the Committee for an LTE Project Leader for the Fair. Kuzlik explained that with the continued improvements and success of the Fair it was necessary to have a paid limited term position, so there could be more direction given.

Kuzlik explained that the money for the position was approved in the budget for 2010; however he needed the committee's approval to proceed with filling the position.

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Motion by Cushing, second by Paszak to approve filling the LTE Project Leader for the Fair Sub Committee to be funded from the current budget. Motion carried; all ayes.

Executive Session

Motion by Cushing, second by Dean to adjourn to closed session pursuant to section 19.85 (1) (c), (e), and (g) Wis. Stats to (1) consider the employment and performance evaluation date of an Oneida County employee; (2) for purposes of deliberating the County's position in a matter relating to collective bargaining under subch. I, IV, or V of ch 111, stats. when bargaining reasons require a closed session (Topic: Payroll/Purchasing Clerk); and (3) for purposes of conferring with legal counsel concerning strategy to be adopted by governmental body with respect to litigation in which it is or is likely to become involved. Roll call vote taken with all voting in the affirmative. Motion carried.

Discussion held in closed session.

Motion by Cushing, second by Dean to return to open session. Roll call vote taken with all voting in the affirmative.

Resolution Payroll/Purchasing Clerk

Motion by Cushing, second by Paszak to approve the resolution reclassifying the Payroll Purchasing Clerk position from grade level 7 to grade level 8 of the Courthouse Union pay schedule and forward to the County Board for further consideration. Motion carried; all ayes.

Future Meeting Dates

May 19, 2010

Travel Requests

Motion by Holewinski, second by Dean to approve the attendance of John Potters at the Costing Labor Contracts training in Eau Claire. Motion carried; all ayes.

Motion by Cushing, second by Holewinski to adjourn. Motion carried; all ayes.

Meeting adjourned at 11:58 a.m.

John R. Young, Chairman

Lisa Charbarneau, Comm. Secretary