

LABOR RELATIONS/EMPLOYEE SERVICES COMMITTEE MINUTES

June 9, 2010

MEETING CALLED TO ORDER by Chairman John Young at 9:00 a.m. at the Oneida County Courthouse, First Floor Conference Room.

COMMITTEE MEMBERS PRESENT: John Young, Ted Cushing, Paul Dean, Scott Holewinski and Sonny Paszak.

COMMITTEE MEMBERS ABSENT: None.

ALSO PRESENT: John Potters, Lisa Charbarneau (Labor Relations/Employee Services); Margie Sorenson (Finance); Brian Desmond (Corporation Counsel); Paul Spencer, Mary Rideout (Social Services); Phil Puza (Solid Waste); Jeff Hoffman, Kelly Kiewert (Sheriff); Randy Ingram (WPPA); Roger Pallek (WPPA Attorney).

The Chairman noted that this meeting of the Labor Relations/Employee Services Committee had been properly noticed in accordance with the Wisconsin Open Meeting Law and meets the Americans With Disabilities Act.

Motion by Dean, second by Paszak to approve the agenda for the present meeting.
Motion carried; all ayes.

Motion by Cushing, second by Dean to approve the minutes of May 5 and 10, 2010.
Motion carried; all ayes.

Motion by Holewinski, second by Dean to approve the bills and vouchers as presented.
Motion carried; all ayes.

Executive Session

Motion by Dean, second by Paszak to adjourn to closed session pursuant to section 19.85 (1) (e) and (g) Wis. Stats for (1) purposes of deliberating the County's position in a matter relating to collective bargaining under subch I, IV, or V of ch 111, stats. when bargaining reasons require a closed session: topics: non-sworn grievance, highway department restructuring; and (2) for purposes of conferring with legal counsel concerning strategy to be adopted by the governmental body with respect to litigation in which it is or is likely to become involved. Roll call vote taken with all voting in the affirmative. Motion carried.

Discussion held in closed session.

Motion by Cushing, second by Dean to return to open session. Roll call vote taken with all voting in the affirmative.

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The following motion was made during the above closed session and announced in open session:

Motion by Cushing, second by Holewinski to deny the relief requested from the Non-protected Association. Roll call vote taken with all voting in the affirmative. Motion carried.

Resolution: Highway Department Staffing

Motion by Cushing, second by Paszak to approve the Highway Department staffing resolution and forward on to the County Board for further consideration. Motion carried; all ayes.

Economic Support Specialist Vacancy Review

Paul Spencer came to the committee with a request to fill a vacant Economic Support Specialist position. Spencer explained that the vacancy occurred when his employee posted for a vacant position in the Clerk of Courts Office. He reminded the committee that this position is exempt from the mandatory six month vacancy period.

Motion by Holewinski, second by Cushing to approve filling the Economic Support Specialist position as presented. Motion carried.

Typist II Social Services Vacancy Review

Paul Spencer came to the committee with a request to fill a vacant Typist II position in his office. Spencer explained that the position has actually been vacant since November 2009, and it has allowed his office to review their current procedures and make efficiency changes. Spencer noted that he has three typists that do work for twenty two professional staff. With such a high ratio he still needs to have the position filled.

Motion by Cushing, second by Paszak to approve filling the Typist II position in the Department of Social Services. Motion carried; all ayes.

The committee asked that both Solid Waste staffing requests be placed on the next agenda so additional information could be provided regarding the requests.

LTE Law Clerk

The committee reviewed a request from the Judges to employ an LTE Law Clerk for one month on an hourly basis for the month of July.

Motion by Holewinski, second by Cushing to approve an LTE Law Clerk for the month of July 2010 at an hourly rate based on the current contract. Motion carried; all ayes.

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Wellness Health Updates

Charbarneau indicated that an update on annual physicals would be on the next agenda.

Future Meeting Dates

Due to a conflict of committee member Sonny Paszak being on both LRES and Land Records, the LRES Committee agreed to start their meetings at 9:30am, if the Land Records Committee would start their meetings at 8:30am.

June 23, 2010 9:00AM

July 14, 2010 9:30AM

July 28, 2010 9:00AM

Future Agenda Topics

Update on Vacancy Dollars

Performance Evaluations

Motion by Cushing, second by Holewinski to adjourn. Motion carried; all ayes.

Meeting adjourned at 10:34 a.m.

John R. Young, Chairman

Lisa Charbarneau, Comm. Secretary